

A summary of the potential CPD value of a Nuffield Scholarship and subsequent CPD opportunities for Scholars

Experienced during Scholarship

Event	Professional Development	CPD Detail	Indicative Hours
Application stage	The process of applying for a Nuffield Scholarship	Regional and office support with application.	8
Regional support process			
Interview process		Regional interview by regional panel with feedback. Main interview in London with panel and selected sponsors.	12
Pre-Contemporary Scholars Conference (CSC)	The pre-CSC is a Nuffield event that takes place over four days and acts as a briefing event for new scholars prior to the global CSC. There are specific personal development sessions that take place as part of the event. In addition to this other time is spent briefing scholars on specific elements relating to the administration of their scholarship. There is also time set aside for socialising and networking. Personal development skills and opportunities (speaking, presenting and critical analysis/ debating)		
	Being a Nuffield scholar	Briefing on how to undertake a Nuffield scholarship and personal future development.	1.0
	Contextual Briefing sessions	a series of briefing sessions covering subjects such as the current situation and future developments of the global food industry; strategic issues of the moment; and family farming. (4 sessions)	5.5
	The workings of government/the House of Lords: briefing	Briefing session on the workings of government in the UK by member of the House of Lords.	3.0
	Public speaking/media interview training	Training session on public speaking and being interviewed by the media. Session run by recognised media trainers.	3.5
	Social media training	Training on the use of social media to document, enhance and share. Managing media issues. Taking photographs.	3.0
	Health and safety	Workshop exploring multiple dimensions of health and safety involving scholar participation and talks from industry experts.	2.5
	Administration Briefing	Guidance on organisation, coordinating travel planning and meetings whilst monitoring financial objectives and personal study plans and priorities.	2
	Video	Training in the use of video to engage more effectively with social media. Scholars produce 1/32 and a three-minute video.	3.0
Contemporary Scholars Conference (CSC)	The CSC is a Nuffield event bringing together all the current Nuffield scholars from the different countries that make up the Nuffield family in any given year. That takes place over seven days and acts as a briefing event for new scholars. There are specific personal development sessions that take place as part of the event. In addition to this other time is spent briefing scholars on specific elements relating to the administration of their scholarship. There is also time set aside for socialising and networking.		
	Business briefing	Briefing on the operations of an innovative business by the business owner (10 sessions)	9.5
	Contextual briefing sessions	A series of briefing sections covering subjects such as trends in agricultural of host country, wildlife conservation, banking, international agricultural organisations (5 sessions)	5.0
	Industry workshop	Practical workshop exploring issues relating to a particular aspect of the food and drink industries.	4.0
	Leadership	Leadership development session looking at personal profiling, communication, networking, critical reflection, and active listening.	1.5
	Personal development	Skills for personal development	2.0
	Field trips	Visits to a range of agri-food businesses	6.0

Presentation training	Presentation training	One day workshop on the various aspects of presenting in public with a specific focus on conferences, webinars, and other meetings.	6.0
Report writing training	Report writing	One day workshop on the various aspects of producing a report with a specific focus on the Nuffield report.	6.0
Mentoring program	Ongoing mentoring during scholarship	12-18 mentoring sessions by a previous Nuffield scholar who has been trained in mentoring. Potential benefits include: impartial advice and assistance; help with goal setting and problem solving; and a valuable sounding board to test out ideas and explore opportunities in a safe environment. Knowledge transfer and skills development.	12-18
Completing a Nuffield scholarship	The process of conducting research and presenting findings	The process of undertaking a Nuffield Scholarship represents an individual piece of research work that is supported by the Trust but involves approximately eight weeks of travel to collect information and a similar period writing up the study. As such it probably reflects 350 hours of work not including travelling and rest periods. This involves: Defining/redefining the research question; initial desk research; planning travel; undertaking travel; reflection and write up. Presentation of findings at meetings and conferences.	350
Masters accreditation (Optional)	Option to gain Masters accreditation for the study	There is the option for scholar to gain University accreditation for their Study. This would result in 40 Level 7 credits. (The hours equivalence is if you undertook the Masters accreditation on its own. In this case many of the hours would be covered within the Scholarship).	300
Global Focus programme (Limited numbers)	The GFP provides an extensive knowledge gathering process as well as unique cultural experiences.	A six-week study tour aimed at facilitating in depth understanding of global agriculture; offer global networking and long-lasting friendships within the cohort.	240
In terms of costs the Scholarship does aim to cover the direct cost (i.e., there is no compensation for time) though scholars may use their own funds to extend travel or use more expensive accommodation for example.			

Potential experiences post Scholarship

Event	Exclusive to Nuffield scholars	Professional development	CPD Detail	Other elements	Hours	Cost
Regional groups	Yes	One half day meeting per year	A half day meeting to a leading business in the region. (There are 10 regional study groups who normally meet once a year) Knowledge Transfer	Social and networking	4	Travel and subsistence + nominal admin
Study groups	Yes	One- or two-day study tour	One- or two-day study tour visiting 4-6 leading businesses involved in a particular sector. Normally includes an evening speaker. (There are a number of study groups that normally meet once a year) Knowledge Transfer	Social and networking	6-14	Travel and subsistence + nominal admin
Annual Conference	No	One two-day conference per year (recordings of presentations online)	Two-day conference, normally with 20 cutting-edge papers and associated discussion. Knowledge Transfer	Social and networking	12	Travel, subsistence and conference fee
Nuffield Lectures	No	One two-hour lecture per year with follow-up discussion (recordings online)	Afternoon or evening lecture given by a leading expert in their field. Knowledge Transfer	Social and networking	2	Travel and subsistence + nominal admin
Webinars	No	Multiple two-hour webinars with follow-up discussion (recordings online)	Afternoon or evening webinar given by Nuffield Scholars and other leading experts. Knowledge Transfer		2 per session	None
Reports	No	5,000-word study reports	Reports of Scholar studies Knowledge Transfer		N/A	None
Steven & Gillian Bullock Award	Yes	Submission and interview	Competitive award for scholars 9-10 years after their scholarship, who have best demonstrated a change in outlook, activity and best demonstrated the most successful application of their award & activity stimulated by their Nuffield Scholarship. The CPD element rest within the preparation of the submission and the interview process.		12	Travel and subsistence