



NUFFIELD

Farming Scholarships

'Leading positive change in agriculture'

Non-Scholar External Trustee Requirements: November 2025 – November 2028

The Nuffield Farming Scholarships Trust is a registered charity (No. 1098519) whose aim is to bring positive change to agriculture through the development of its future leaders, sending them overseas to learn from others and helping them share their new ideas when they return home.

We award life-changing scholarships that unlock individual potential and broaden horizons through study and travel overseas, with a view to developing the farming and agricultural industries. Since 1947, we have awarded Scholarships to over 1,000 members of the food, farming, horticulture and rural industries to study a topic they are passionate about. Each year Nuffield Farming Scholarships are awarded to approximately 20 deserving individuals between the ages of 25 and 45, who work in farming, horticulture, forestry or any other countryside and ancillary industry - or are in a position to influence those who do.

The Trust has also introduced the Next-Gen Scholarship, which is aimed at young people aged 18-24 as part of our initiative to develop young talent. We know the challenges that young people face to establish themselves in our industry, and this scholarship will use the Nuffield Scholar network to link successful applicants directly to farmers.

OUR VISION: To inspire passion in people and develop their potential to lead positive change in farming, food, horticulture, and rural industries.

OUR MISSION: Leading positive change in farming, food, horticulture, and rural industries; inspiring passion and potential in people.

OUR VALUES:

- **Humility:** Respect the views and positions of others. Embrace difference.
- **Integrity:** Inspire participants to make a difference and be true to their word.
- **Reciprocity:** Commit to giving back to others and continue engagement in the Nuffield network and wider industry.
- **Respect:** Respect the earth's resources and inhabitants for future generations.
- **Diversity:** Embrace human and agricultural diversity.
- **Open Mindedness:** Be curious, change-able and solution oriented, with a continuous learning mindset.

The Nuffield Farming Board is led by an elected Chair and Vice Chair, both two-year terms. The Board has 13 members, of which two are Non-scholar External Trustees. Nuffield Farming scholars who want to stand as a trustee are elected by members at the AGM. Trustees serve an initial three year term and can stand for re-election for a second 3 year term. Trustees can serve for a maximum of six years unless they are elected by the Board to serve as Vice Chair or Chair for a further two year term. The Board also has two Returning Scholar trustees. These Returning Scholar trustees are elected by their year group and are co-opted to the Board for a two year term.

The annual report and accounts can be downloaded from the website by [clicking here](#).

The requirements of a Nuffield Farming Trustee

We are now inviting applications for two Non-Scholar External Trustees to join the Nuffield Farming Board from November 2025 to November 2028. Positions are voluntary, but Trustees can claim travel and subsistence expenses, in accordance with the Expenses Policy.

This is a voluntary post and is only open to British citizens resident in the UK.

The commitment involves four Board meetings per year including attendance at the two-day 'Trustees Away Day' in June, this coincides with a Board meeting. These are in-person meetings. Apart from your Board duties, you will also be appointed to either the Communications, Finance or Fundraising committee or a working group; Sustainability/ Alumni. These meetings are held via Teams, four times a year. Trustees who are not able to attend meetings are required to send their apologies in advance. You may also be asked to be a Session Chair at the November Conference.

Timeline.

- Submit your application and CV as a Non-Scholar External Trustee to the Claire at office@nuffieldscholar.org by 12.00 Wed 9th July 2025.
- Shortlisted applicants will be invited to interview, week commencing 18th August.
- Elected candidate, ratified by Nominations Committee and Board; Aug- Sep.
- Non-Scholar External Trustee will be elected to the Board at the AGM on 18th November 2025.
- Term; November 2025 to November 2028.

Diversity and Inclusion

The Nuffield Farming Scholarships Trust believes in creating an inclusive and diverse culture. We value diversity of experience, skills, knowledge and expertise, as well as gender, race and socio-economic background.

Our Board brings together people with different experiences and backgrounds, and sometimes divergent opinions, but with shared goals. Applications are welcome from all individuals who want to contribute to the future of Nuffield Farming and the farming industry – please do not feel that you have to 'tick every box' to be considered.

Nuffield Farming Trustees are required to complete the Nuffield Farming AgDiversity course:

<https://www.nuffieldscholar.org/agdiversity>

Tom Rawson, Chair, Jim Baird, Vice Chair and Rupert Alers-Hankey, Director are available to speak with anyone who may wish to find out more about the roles.

Tom Rawson: rawsondairying@outlook.com

Jim Baird: jimbaird64@gmail.com

Rupert Alers-Hankey: rupert@nuffieldscholar.org