



**NUFFIELD**

NEW ZEALAND  
FARMING SCHOLARSHIPS

**NUFFIELD**  
INTERNATIONAL  
FARMING SCHOLARS



# NUFFIELD 2025 CONTEMPORARY SCHOLARS CONFERENCE PROGRAMME



**NUFFIELD**  
NEW ZEALAND  
FARMING SCHOLARSHIPS

Global vision,  
leadership and  
innovation

# WELCOME

It is the great privilege of your hosts, Nuffield New Zealand and the New Zealand Rural Leadership Trust, to welcome you to the Nuffield 2025 Contemporary Scholars Conference.

E ngā mana, e ngā reo, e ngā raurangatira o ngā tōpito o te ao, nau mai, whakataū mai ki Tāmaki Makaurau, otirā ki Aotearoa  
To dignatories, to the many voices and global representatives from the corners of the earth, welcome to Auckland, New Zealand.

Tuatahi, ka mihi ki te iwi kainga, Ngāti Whātua Ōrakei tēnā koutou  
Firstly we acknowledge the ancestral people of this area, Ngāti Whātua Ōrakei

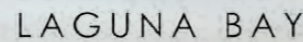
Tuarua, ka mihi ki ngā waewae tapu ki tēnei whenua..tēnā koutou  
Secondly we acknowledge those who are new to this land and we say welcome.

Tuatoru ka mihi ki Nuffield International me te kaupapa o te wā tēnā koutou  
Thirdly we acknowledge Nuffield International and the reason we are gathered here for the 2025 Nuffield Contemporary Scholar Conference.

Otirā, e te tini, e te mano tena koutou, tena koutou, tēnā tātau katoa  
To one and all we extend greetings and again we say welcome.

# CONFERENCE SPONSORS

We would like to thank the following organisations for their generous support of the Nuffield 2025 Contemporary Scholars Conference.



# PROGRAMME - Days 1 and 2

## Saturday, 8 March (JetPark Hotel, Mangere)

Anytime	Arrive and check in	Shuttle from airport every 30 mins
1-3:30pm	Register for Conference	Foyer, Wing 4
4-4:30pm	Bus from JetPark to Welcome Function	
4:45pm	Mihi Whakataū and local history	‘Māori speech of welcome’ at Akarana Yacht Club
5pm	Welcome from Nuffield NZ Board Chair	Kate Scott
5:45pm	Speech from Nuffield International Chair	Christoph Graf Grote. Jim Geltch best Scholar Report Award
6pm	Dinner service begins	
6:45pm	Speech from Hon. Damien O’Connor MP	Our sector and its importance. Our challenges/opportunities. Nuffield Scholars’ influence/legacy
9pm	First bus leaves for JetPark	
10:30pm	All returned	

## Sunday, 9 March

8:15am	Introduction and Value of Day, Ice breaker activity	JetPark, Kiwi Ballroom, Wing 4 Phil Morrison - Facilitator
9:30am	History of Nuffield	Jodie Redcliffe
10am	Morning Tea	
10:30am	Personal resilience workshop. The week and year ahead	Steve Kearney Session includes a lunch break (12:30)
3pm	Buses depart for offsite experience	Sky City, Central Auckland All Blacks Experience
6-8:30pm	Buffet Dinner	Dining area, Wing 4 (Just help yourself)



# PROGRAMME - Days 3 and 4

## Monday, 10 March

8:15am	Value of Day and Table Reflections	JetPark, Kiwi Ballroom, Wing 4 Phil Morrison - Facilitator
9am	Leadership Workshop	Shannon Stallard - Why leadership? Intra-personal skills development Includes morning tea
1pm	Lunch	
2:30pm	Presentation Skills, Networking Tips and Tricks	Russell Pickering - Essential tips for better networking and presenting
5pm	Day Ends	
6-8:30pm	Buffet Dinner	Dining area, Wing 4 (Just help yourself)

## Tuesday, 11 March

8:15am	Value of Day and Table Reflections	JetPark, Kiwi Ballroom, Wing 4 Phil Morrison - Facilitator
9am	KPMG Agribusiness Agenda (NZ and Global)	Andrew Watene, KPMG
10:30am	Morning Tea	
11am	Treaty of Waitangi and Māori Agribusiness	Jess Smith talks on New Zealand's founding document, and more
12:15pm	Lunch	
12:15pm	Scholar Report Presentation	Marcin Markowicz, 2023 Scholar, Poland
1:15-4pm	Scholar Research Topics	Session to discuss your research topics
6-8:30pm	Buffet Dinner	Dining area, Wing 4 (Just help yourself)



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Image - New Zealand Rural Leadership Trust Board/ Nuffield New Zealand Trustees. Left to right: Murray King, Paul Crick, Steve Wilkins, Kate Scott (Chair), Rebecca Hyde, Jack Cocks.



Image - 2025 Nuffield Awards. Left to right: Alan McDermott, Dahi Darke, Lisa Portas, Hon. Christopher Luxon, Prime Minister of NZ, Jon Pemberton.

## PROGRAMME - Days 5 and 6

### Wednesday, 12 March

8am	Value of Day and Table Reflections	JetPark bus stop Phil Morrison - Facilitator
 9am	Full Day Field Trip	Hamilton. Farming systems, Science and Data. Featuring DairyNZ and LIC (Packed lunches provided)
 5pm	Rabobank Buffet Dinner	Tempero Centre, LIC, Hamilton. The Rabobank Dinner will include a panel discussion ‘Leading in uncertain times’, and features: Rabobank’s Bruce Weir, DairyNZ’s Campbell Parker , LIC’s David Chin, and Director Tim Gibson. The panel discussion will be facilitated by Corrigan Sowman, LIC Board Chair

### Thursday, 13 March



8:30am	Value of Day and Table Reflections	JetPark, Kiwi Ballroom, Wing 4 Phil Morrison - Facilitator
9:30am	New Zealand Agriculture Trade with the world	Vangelis Vitalis, NZ Chief Trade Negotiator
10:45am	Morning Tea	
11:15am	The role of NZ’s Special Agricultural Trade Envoy	Hamish Marr, observations and insights
12:30pm	Lunch	
 1:30-5:30pm	Horticulture Field Trips - Pukekohe. People. Land use, environment	Balle Brothers, LeaderBrand Produce Ltd and Punchbowl - business overviews at Cronin Road Research Farm. Also includes: history and background, vertical integration activities, research projects, regenerative ag, managed aquifer recharge and more. Field walk of Demonstration Farm
6-8:30pm	Buffet Dinner	Dining area, Wing 4 (Just help yourself)

## PROGRAMME - Days 7, 8 and 9

### Friday, 14 March

8:15am	Value of Day and Table Reflections	JetPark, Kiwi Ballroom, Wing 4 Phil Morrison - Facilitator
9:00am	Country Myths and Rebuttals	Jodie Redcliffe/Phil Morrison. This session includes morning tea
12:30pm	Lunch	
1pm	Communicating Effectively	Sally Thomson (Nuffield Brazil)
2:30-3:45pm	Bayer Presentation (CSC Sponsor)	Bev Flatt, Bayer
3:45-5pm	Conference Wrap Up Sessions	Jodie Redcliffe/ Phil Morrison
6-8:30pm	Buffet Dinner	

### Saturday, 15 March

9:30am-12:30pm	Nuffield Games	Nuffield Games (teams based competition) held at House Park (200m walk from JetPark)
 3:15pm	Buses depart from JetPark for Final Night Gala Dinner	Officer’s Mess, Fort Takapuna
 11pm	First bus leaves for JetPark	

### Sunday, 16 March

9am	GFP Session	Jodie Redcliffe. Held in the breakfast area
	Depart Auckland	



## Speakers - Day 1

### Kate Scott, Nuffield New Zealand Chair

Kate is a 2018 Nuffield Scholar and is the current Chair of Nuffield New Zealand. Kate is also a director on the Board of Nuffield International.

Kate is an environmental consultant, having worked across a variety of industries, including dairy, sheep & beef, viticulture and horticulture. Kate and her husband own a small vineyard in Central Otago, but currently live in Wellington. They have recently relocated to take up new roles. Kate is now CEO at Horticulture New Zealand.

Kate's Nuffield research was focused on enabling better environmental outcomes in agriculture.



### Speaker, Day One - Welcome

### Christoph Graf Grote, Nuffield International Chair

Chris started his farming career in 1976 growing and packing vegetables for supermarkets in the UK and later became tenant farmer on the East Coast of Norfolk, where he lives.

He is a 1989 Nuffield Scholar, having studied "Poland and the Soviet Union - Are there opportunities for the UK Food and Farming Industry?" Following his study, he was the initiator and co-founder of the Nuffield Russia Trust, undertook numerous EU PHARE and TACIS projects involving Russia, Ukraine and most Central European countries and set up a farming tenancy in former East Germany.

In 1995 he founded, with two partners, what is today Top Farms International Ltd, farming some 85,000ha in four Central European countries and the UK. As then Spearhead International, it was sold in 2015 to a private equity fund. Chris has retired from farming, but continues to provide international and family business advice on agricultural acquisitions, restructuring, professional training and mentoring.

He is the current Nuffield International Farming Scholarships Trust Chairman. He is married to Ines and they have three adult sons with three grandchildren.



### Speaker, Day One - Welcome



## Speakers - Day 1

**Hon. Damien O'Connor**, List MP, Spokesperson for Trade, Land Information, Associate Foreign Affairs, Associate Transport

The Honourable Damien O'Connor is Labour's Trade and Associate Foreign Affairs spokesperson.

He is the former Government Minister of Trade and Export Growth, Minister of Agriculture, Minister for Biosecurity, Minister for Rural Communities and Minister for Land Information.

He was elected to Parliament in 1993 for the Labour Party as the Member of Parliament for the West Coast.

His background is in farming and tourism and he is a passionate advocate for rural communities and a thriving and successful agricultural sector.



■ Speaker, Day One - Welcome

**Phil Morrison**,  
Facilitator for the Conference

Phil has been free-lance consulting since 2014. In recent years, Phil's work has included delivery of leadership development training, postgraduate business education, research projects, and facilitation of co-innovation workshops in a variety of contexts.

Phil is currently serving as a first-term councillor on Southland's regional council. This includes chairing a regional/local government working group responding to the challenges of a changing climate.

From 2011, Phil worked for three years as a Senior Lecturer for Massey University's Centre for Defence and Security Studies. In this capacity he delivered postgraduate education to mid-career military officers in both New Zealand and Brunei.

Previously, Phil enjoyed a 25-year career as an officer with the New Zealand Army. Highlights included command of an Engineer Regiment, a posting as Military Attaché to the NZ High Commission, Canberra, and a year studying in Singapore. Operational deployments to Cambodia, East Timor, and Iraq, as well as exercises in various Pacific Island nations, also hold fond memories for Phil.

Having grown up on a sheep farm in Eastern Southland, Phil remains connected to the farming industry through his farming family, engagement with rural issues at regional council, and various rural-facing contracts in recent years.



— ■ Facilitator, Days 1-9



# The Jim Geltch Award - Best Nuffield Report

**The Award Winner and Honourable mentions announced at the Welcome Dinner, opening night, Saturday 8 March.**

Nuffield International (NI) was formed in 2011. Jim Geltch, as CEO of Nuffield Australia (NA) during the time that the proposal to form NI was taking shape, took on the de facto role of the administration of this process.

Between 2011 and 2016, Jim managed both the role of Nuffield Australia CEO and Nuffield International CEO to build the capacity and funding of the fledgling NI organisation.

In 2016 he retired from his role with NA to focus solely on his work with Nuffield International. He believed passionately that Nuffield is a vital organisation in world agriculture that has enormous growth potential, and that NI as an umbrella organisation, is needed to see Nuffield grow while staying true to the foundational vision and values.

In recognition of his contribution, The Jim Geltch Award for the Best Report of the Year will be instigated from 2024 onwards. The Award is open to all reports from any country submitted during the calendar year (to 30 November).

**The top report of 2024 will be announced at this CSC.** An engraved trophy will be given to the country executive to take home for their winning scholar. The biography of the winning scholar will be published on the NI website with a link to their report, and appropriate Nuffield International social media.

Each country will be responsible for submitting their top report for the year by 30 November each year. They will be sent to the Nuffield International office for distribution to the judges. The judges then judge the submitted reports by 31 January each year using formulated judging criteria, as follows:

- **Impact and wider potential**
- **Knowledge and consideration of the subject**
- **Structure and readability.**

**Winner announced, Day One - Welcome**



## Award Submissions

**Lucy Collins**, 2021 Nuffield Australia Scholar

**Shawn Moen**, 2022 Nuffield Canada Scholar

**Gillian Willis**, 2023 Nuffield Ireland Scholar

**Elisa Blanco**, 2021 Nuffield International Scholar – Chile

**Ruth McCabe**, 2022 Nuffield United States Scholar

**Renata Rossetto Lopes**, 2022 Nuffield Brazil

**Edwin Smits**, 2023 Nuffield Netherlands Scholar

**Kerry Worsnop**, 2023 Nuffield New Zealand Scholar

**Liz Cresswell**, 2022 Nuffield United Kingdom Scholar



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## Speakers, Session Leads - Day 2

### Jodie Redcliffe, CEO Nuffield Australia/Nuffield International

Jodie has been CEO since March 2019. Prior to this, she held positions within the chicken industry, and most recently as the President of the Australian Chicken Grower Council.

Jodie was also President and Executive Officer for QLD Chicken Growers Association and sat on the Australian Chicken Meat Federation, the industry's peak body.

Jodie and husband Wayne operated a commercial broiler farm for 27 years before purchasing their dream property in Northern NSW, with an Angus breeder operation and agritourism venture.

Jodie is a 2013 Scholar who focused on consumer perceptions and pressures facing the poultry industry. She has been Nuffield Qld State Chair, a member of the Programmes Committee and foundation host of the Japan GFP; a role that allowed her to combine her passion for speaking Japanese with her interest in continuous agricultural learning.



- **Speaker, Day 2 - History of Nuffield**  
**Session Lead, Day 9 - GFP**

### Steve Kearney, Chief Mental Health Officer NZDF, Registered Clinical Psychologist

Steve joined the NZDF in 2000, having completed an MSc in Psychology at Canterbury University. After qualifying as a psychologist he went on to serve in a diverse range of roles including direct support to units and service members, training, support to operations and in command roles.

He deployed operationally throughout his career, including to Timor Leste, the Solomon Islands and Afghanistan. He has also participated in a number of international research working groups, and was part of award winning projects on resilience and training for high risk occupations.

Steve is a chartered Organisational Psychologist, a Registered Clinical Psychologist, and a graduate of the United States Marine Corps Command and Staff College.

After leaving the regular force in 2015, he worked in the public and private sector. In this time he continued to serve as a reservist, helping to develop mental health doctrine and training. Steve is eager to make a contribution to the Mental Health of kiwi's, and is passionate about: early identification and support for mental health, the relationship between work and mental health, how mental health might be better tailored to different cultures and contexts, such as the primary sector.

Key projects include improving NZDF's mental health systems and processes, developing the primary care mental health skills, and promoting a mental health system that is flexible to the needs of the community.



- **Session Lead, Day 2 - Te Whare Tapa Whā and Resilience. The week and year ahead**



## Session Leads - Day 3

### Russell Pickering, The Pickering Group

Russell is one of New Zealand's leading specialists in effective communication, business storytelling and presentation training.

Prior to founding The Pickering Group, Russell ran Auckland based communication skills consultancy SpeakEasy and established himself as an expert trainer, facilitator and coach in the field of business communication skills development.

He has helped thousands of people, in some of New Zealand and Australia's most visible organisations, become more confident and compelling communicators.

Russell thrives in the dynamic intersection of the arts and commerce. Originally training as a professional actor and director, Russell won a Bob Hope Scholarship to study for his Master of Fine Arts in Acting at Meadows School of the Arts (SMU) in the United States. As an actor he has appeared in commercial television, feature film, and on regional theatre stages throughout the US and NZ.

More recently, Russell completed his MBA as part of Auckland University's NZ Executive programme.



### Shanon Stallard, Executive Leadership Coach and Facilitator

Shanon was born and bred on a sheep & beef farm in Taranaki, New Zealand. When he was one year old his father Brian was the Taranaki Young Farmer of the Year.

He was selected for the New Zealand Army Officer Cadet School, completing a Bachelor of Business Studies from Massey University. He served in the NZ Army for 12 years. He spent four years competing as a professional triathlete racing around the world.

Shanon returned to the NZ Defence Force as a leadership development coach & facilitator to Army, Navy, Air Force, and other public sector leaders.

In 2021 Shanon established Lead With Virtue to provide leadership development to clients across a variety of sectors in New Zealand and around the world.

He provides leadership development to New Zealand Young Farmers leaders and has facilitated the leadership training days for the Kellogg Rural Leadership Programme. He also designed and delivered a seven-month leadership development programme for Ātīhau-Whanganui.

Shanon has a Master of Science (Leadership and Mgmt.) from the University of Portsmouth, a Graduate Diploma in Arts (Psych.) and a Bachelor of Business (Econ.) from Massey University. He is an International Coaching Federation (ICF) Associate Certified Coach (ACC) and a certified Professional Coach in Transformative Coaching.



### ■ Session Lead, Day 3 - Presentation Skills, Networking Tips and Tricks

### ■ Session Lead, Day 3 - Half-day Leadership Workshop



## Session Leads, Speakers - Day 4

**Jessica Smith**, Deputy Chief Executive at Te Tuapapa – Ministry for Housing and Urban Development.

Jessica grew up on a hill country sheep and beef farming Taihape. Her career spans several decades in Māori development through various management, consultancy and governance roles.

She has extensive experience in developing food and fibre sector opportunities on Māori Land. She drove the engagement of a \$30m investment into the development of kiwifruit orchards as well as growth of 144 Māori enterprises from berries, avocados citrus, apples, honey and forestry.

Jessica attended Harvard Business School to complete their prestigious Agribusiness programme she has also received a Zespri Scholarship for the Kellogg Rural Leadership Programme and holds a MBA from Victoria University in Wellington. Jessica is currently the Deputy Chief Executive at Te Tuapapa – Ministry for Housing and Urban Development, as well as the Owner operator of her own walnut and feijoa venture.



■ **Session Lead, Day 4 - Treaty of Waitangi and Māori Agribusiness**

**Andrew Watene**, Head of KPMG Propagate™

Andrew Watene is from Paengaroa in the Bay of Plenty, and of Tūhoe descent.

He is Head of KPMG Propagate at KPMG, one of the world's largest professional services firms where he leads a team of industry experienced cross-functional professionals who provide advisory services to food, agribusiness, and export-orientated clients nationally and internationally while simultaneously supporting KPMG's Global Head of Agribusiness Ian Proudfoot with the overarching agribusiness strategy at KPMG New Zealand.

He returned to New Zealand a few years ago after two decades in varying end-to-end, senior, and executive roles in food and food production throughout Asia, Africa, the America's and Europe with New Zealand, Japanese and Irish multi-nationals.

Our aspiration is to fuel New Zealand's prosperity by accelerating the competitiveness of our food and fibre sector so there is never a boring day, and a lot to keep us motivated with the work we do.



— ■ **Speaker, Day 4 - KPMG Agribusiness Agenda (New Zealand and Global)**



## Session Leads, Speakers - Day 4

**Marcin Markowicz PhD**, 2023 Scholar, Board of the Nuffield Farming Scholars Foundation Poland.

Marcin Markowicz was the first Polish Nuffield International Scholar. He is a member of the Board of the Nuffield Farming Scholars Foundation Poland, a member of the Programme Council Terra Nostra Foundation for Agricultural Development, and Deputy Director of the Crops Department at Top Farms Glubczyce.

He is a graduate of the Agricultural University in Kraków, majoring in Agriculture. In 2019 he defended his Doctoral Dissertation at the University of Life Sciences in Wrocław and obtained the title of PhD in Agricultural Sciences in the disciplines of Agriculture and Horticulture. Dissertation topic: 'Influence of tillage systems on the development and yield of soybean (Glycine max (L) Merrill) cultivars'.

Since 2019, he has been a member of the Provincial Experimental Variety Experimentation Team for the Opolskie Voivodeship and the team for stabilisation and support of the hops, tobacco, legume and seed market at the Ministry of Agriculture and Rural Development.

He is a member of the Alumni Council at the Rector of the Hugo Kołłątaj University of Agriculture in Kraków from 2024-2028.

**Speaker, Day 4 - Scholar Report Presentation**



## Speakers - Day 6

**Vangelis Vitalis, Deputy Secretary Trade and Economic.**

Vangelis Vitalis is Deputy Secretary, Trade and Economic. He is NZ's Chief Negotiator who led the conclusion of negotiations for the NZ European Union Free Trade Agreement, the Comprehensive and Progressive Agreement for the Trans Pacific Partnership (CPTPP), the ASEAN-Australia-NZ Free Trade Agreement and the Malaysia-NZ Free Trade Agreement. He was also a member of the negotiating teams for the NZ-China FTA and the P4 Agreement.



Vangelis was the APEC Senior Officials' Meeting (SOM) Chair for NZ's host year in 2021 which established the APEC Aotearoa Plan of Action – APEC's programme of work for the coming two decades. Vangelis was also the CPTPP SOM Chair for NZ's host year in 2023 which oversaw the accession of the UK and the establishment of the Auckland Principles which guide the process for CPTPP members to consider accession requests.

Prior to taking up his role in Wellington in 2017, Vangelis was NZ's Permanent Representative to the World Trade Organisation where he chaired the agriculture negotiations. Vangelis has been NZ's Ambassador to the European Union and NATO in Brussels.

In his role as Deputy Secretary, Vangelis also had management oversight of the conclusion of negotiations for the Regional Comprehensive Economic Partnership Agreement, the UK-NZ FTA, the FTA upgrades with China and ASEAN. Vangelis has helped design and implement the advancement of NZ's strategy of concerted open plurilateralism including through the conclusion and expansion of the Digital Economy Partnership Agreement, the Agreement on Climate Change and Sustainable Development and the Indigenous Peoples' Economic Cooperation and Trade Arrangement. Vangelis was involved in the establishment and expansion of the Inclusive Trade Action Group and NZ's membership of the Global Trade and Gender Arrangement.

■ **Speaker, Day 6 - Presentation from  
NZ's Chief Trade Negotiator**

**Hamish Marr, 2019 Nuffield NZ Scholar,  
Special Agricultural Trade Envoy**

Hamish Marr is a mixed arable farmer from Methven in the South Island. The 500 hectare family farming operation has a focus on herbage and cereal seeds as well as traditional grain crops, some vegetable seeds and a mix of sheep and dairy support.



In 2023 Hamish took up the role of Special Agricultural Trade Envoy. This is a conduit role as the voice of the New Zealand farmer, working alongside our sector's market access teams and farmers to overseas governments and our international trade partners.

The role is international facing and relationship based. The Special Agricultural Trade Envoy speaks to our agricultural situation, our systems and seeks opportunities for the sector. A critical part of this role is feeding back to our industry at home the opportunities but also the issues and how we should react as food producers.

Outside of farming Hamish has been involved in Federated Farmers, the Foundation for Arable Research, named small seed grower of the year for 2022 and received a Syngenta Growth Award 2023.

In 2019 Hamish was awarded a Nuffield Scholarship and spent the majority of the year travelling the world studying agriculture, farming systems, the food system and how people fit in amongst it all.

■ **Speaker, Day 6 - The Role of the  
Special Agricultural Trade Envoy**



## Sponsors, Session Leads - Day 7

### Sally Thomson, Nuffield Brazil Executive

A Nuffield Brazil Executive Sally has 20 years of experience working with farmers in Australia and Brazil, turning ideas into action through facilitation and project coordination.

She grew up on her family's grains and sheep farm in Woodanilling, Western Australia and has been living in the Bahia state in Brazil since 2014 on a vertically integrated, irrigated dairy farm with her partner and their two young children.

Her connection with Brazil started in 1997, when she lived in Auriflama-SP for one year as Rotary Youth Exchange awardee.

She is the founding Nuffield Brazil Executive Officer, actively developing Nuffield opportunities for Brazilians and supporting Nuffield Scholars with contacts in Brazil – including coordinating the Brazil leg of the Global Focus Programme, and the 2017 and 2024 CSC in Brazil. Sally co-facilitated the 2014 CSC in Australia and 2016 in Ireland. Sally is a 2014 graduate of the Australian Rural Leadership Programme.



### Bev Flatt, Global Partnerships Manager - Agriculture Advocacy and Activation, Bayer (Sponsor)

As a first-generation cattle farmer, Bev Flatt knows the challenges facing both the global agricultural industry as well as the grassroots needs of farmers and ranchers worldwide.

Bev is especially passionate about the next generation of agriculture and has used her experiences and platform to advocate for the industry from the US White House and EU parliament to urban gardening in Sao Paolo, and smallholder farmer training in Nigeria.

In her role at Bayer Crop Science, Bev works to drive farmers' voices in international agricultural policy development. She serves in leadership positions in multiple local and international organisations (e.g., Farm Bureau, SDSN, CEJA). Bev has been advocating for the industry, business, and customer for more than a decade.

Bev owns and operates a family farm in Hartsville, Tennessee. With her husband, she raises cattle, goats, chickens, and bees. Additionally, she creates value-added products for the farm, and gardens to sell produce at farmers' markets. Flatt Rock Farms is also a popular spot for school field trips and extension classes for new and beginning farmers.

Bev holds a B.S. in Agricultural Journalism from the University of Missouri, an M.Ed. in Agriculture and Extension Education from Tennessee State University, and a micromasters in Bio-Based Sciences for Sustainability from Wageningen University.



### ■ Session Lead, Day 7 - Communicating Effectively

### — ■ Speaker, Day 7 - Bayer Presentation



## Hosts and visits

- 🚩 **DairyNZ**, Day 5 Field Trip, Campbell Parker, CEO DairyNZ  
To learn more head to [www.dairynz.co.nz/](http://www.dairynz.co.nz/)

DairyNZ supports New Zealand farmers in leading sustainable dairying through research, innovation, and advocacy.

With no commercial interests, their focus is on delivering value to farmers. DairyNZ hold the country's most extensive farm data, helping them tailor research and solutions regionally.

DairyNZ helps farmers develop practical solutions to the challenges they face. Through strong partnerships, they expand knowledge and resources and ensure farmers benefit from science-backed tools. They advocate for their contributions, working with government and the sector to achieve practical, evidence-based outcomes.



- 🚩 **LIC**, Day 5 Field Trip, Corrigan Sowman, Board Chair, LIC  
To learn more head to [www.lic.co.nz/](http://www.lic.co.nz/)

LIC is an agri-tech and herd improvement co-operative which empowers livestock farmers through the delivery of superior genetics and technology.

LIC was founded in 1909, and is a leading innovator in the dairy industry, committed to R&D and product development. Based in Hamilton, it employs over 700 staff, rising to 2,000 in peak season.

LIC operates in the UK, Ireland, and Australia, reinvesting profits into research or returning them to farmer-shareholders. It runs the Sire Proving Scheme, tagging over 10,000 bull calves since 1961. LIC focuses on international growth and is listed on the NZX.



- 🚩 **Rabobank**, Day 5, Dinner hosts - Bruce Weir  
To learn more head to [www.rabobank.co.nz/](http://www.rabobank.co.nz/)

Rabobank supports farmers, their businesses and helps ensure rural communities are treated fairly when it comes to getting the finances they need.

Growing and strengthening communities is at the heart of Rabobank - 'Growing a better New Zealand together.'



- 🚩 **Punchbowl Kiwifruit Services**, Day 6 Field Trip,  
To learn more head to [www.punchbowl.co.nz/](http://www.punchbowl.co.nz/)

Punchbowl PackCo specialises in servicing New Zealand kiwifruit growers, managing orchards, and operating a packhouse and cool-store in South Auckland.

With around 100 permanent and 250 seasonal staff, Punchbowl PackCo run 24/7 during the March-June harvest. Their expert team collaborates with Auckland and Waikato growers to optimise growing conditions, harvest, packing, and storage.

Punchbowl PakCo focus on innovation, continuous improvement, and service excellence with tailored solutions that enhance efficiency and quality throughout the supply chain.



## Hosts and visits

🚩 **Balle Brothers**, Day 6 Field Trip, Dacey Balle/Tristan Balle  
To learn more head to [www.ballebros.co.nz/](http://www.ballebros.co.nz/)

Balle Bros started growing in Pukekohe in 1919. They have been growing vegetables in and around the Franklin region ever since.

The children of Bernie and Norah Balle were raised out in the paddocks, growing and harvesting potatoes and onions. Today, they grow, pack and market quality New Zealand fresh produce.

Balle Brother jointly own and operate a nationwide operation that covers over 3100ha.



🚩 **LeaderBrand**, Day 6 Field Trip, Dr. Stuart Davis, LeaderBrand Sustainability Manager  
To learn more head to [www.leaderbrand.co.nz/](http://www.leaderbrand.co.nz/)

LeaderBrand was built on the pioneering spirit of Kiwi 'Can-do'.

The business was established in 1975 by Murray McPhail. LeaderBrand is one of New Zealand's most progressive horticultural businesses. It is 100% family owned and operated.

LeaderBrand farms grow around 3,500ha of fresh produce for families in Aotearoa and markets around the world - all under the mantra of 'straight up quality'.



## Nuffield NZ Scholars 1950 - 1994



### 1950

1. **Sir Charles Hilgendorf** (dec'd)
2. **Brian E Murphy** (dec'd)

### 1951

3. **Graham A Nutt** (dec'd)
4. **Peter S Plummer** (dec'd)

### 1952

5. **Gilbert S Slater** (dec'd)
6. **H M (Jack) Linklater** (dec'd)

### 1953

7. **Rt Hon J B Gordon** (dec'd)
8. **John Holderness** (dec'd)

### 1954

9. **John R Corrigan** (dec'd)
10. **F W Jarman** (Ron) (dec'd)

### 1955

11. **Philip A De Lautour** (dec'd)
12. **Clutha N Mackenzie** (dec'd)

### 1956

13. **P C Curd** (dec'd)
14. **R J McLean** (dec'd)

### 1957

15. **G E Badger** (dec'd)
16. **S Don Sinclair** (dec'd)

### 1958

17. **David G Baker** (dec'd)
18. **Don J Hulston** (dec'd)

### 1959

19. **H Alan James** (dec'd)
20. **Don K McKenzie** (dec'd)

### 1960

21. **W F (Bill) Hunt** (dec'd)
22. **Brian A McLennan** (dec'd)

### 1962

23. **John L Daniell** (dec'd)
24. **Gordon J Pullar** (dec'd)

### 1963

25. **John Clarke** (dec'd)
26. **John D O'Connor** (dec'd)

### 1964

27. **J Ron Cocks** (dec'd)
28. **Reg B Dalzell** (dec'd)

### 1965

29. **Frank C Graham**, (dec'd)
30. **Pat G Morrison** (dec'd)

### 1966

31. **Michael T Bamford** (dec'd)
32. **John T Kneebone**, (dec'd)

### 1967

33. **Don J Harvey**, (dec'd)
34. **J N (Nick) Tripe**, Whanganui

### 1968

35. **John O Acland**, Geraldine
36. **Ness Q Wright** (dec'd)

### 1969

37. **Ross E McLaren**, Hamilton
38. **Max R Naylor** (dec'd)

### 1970

39. **Morris S McFall**, Te Awamutu
40. **Jonathon M Scott**, Woodend

### 1971

41. **Sir Peter Elworthy** (dec'd)
42. **Ken J Macdonald**, Tauranga
43. **D G Watson** (dec'd)

### 1972

44. **Derek Gower**, Hamilton
45. **Kevin J D Geddes**, Christchurch
46. **Robbie A Burnside**, Balclutha
47. **Barry T Waite** (dec'd)

### 1973

48. **Tim J Plummer**, Waipawa
49. **Bernard Pinney** (dec'd)
50. **Peter P Jensen**, Tauranga

### 1974

51. **P John Horrell**, Kerikeri
52. **Alec G Wright**, Rakaia
53. **Robin F Mitchell** (dec'd)

### 1975

54. **Doug M L Bull**, Whakatane
55. **Lyn R Kingsbury**, Rakaia

### 1976

56. **Grahame W Hall**, Rotorua
57. **Geoff W Neilson**, Dunedin

### 1977

58. **Eddie Glass**, MBE (dec'd)
59. **Garry P Murfitt**, JP Pahiatua

### 1978

60. **Graham B Robertson**, Ashburton

### 1979

61. **John D Hopkins**, (dec'd)
62. **J Cedric Percy**, (dec'd)

### 1980

63. **Kerry J Dunlop**, Winton
64. **Owen R Jennings**, Auckland

### 1981

65. **Don G McFarlane**, Geraldine
66. **Graeme A Shirley**, Tauranga

### 1982

67. **Peter A H Jackson**, (dec'd)
68. **Allan J Pye**, (dec'd)

### 1983

69. **Hon Denis Marshall**, Queenstown
70. **R Martin Nelson**, Te Aroha

### 1984

71. **Peter L Cook**, Stratford
72. **David P Hurst**, Te Puke

### 1985

73. **Gavan J Herlihy**, Ranfurly
74. **Derek M Kirke**, Wanaka

### 1986

75. **R W (Dick) Davison**, Culverden
76. **Bruce N Hamilton** (dec'd)

### 1987

77. **W W (Bill) Lee**, Gebbies Valley
78. **Geoff C Mathis**, Tirau

### 1988

79. **Alan G Grant**, (dec'd)
80. **Tom G Mandeno**, Tuakau

### 1989

81. **John L Palmer**, Nelson
82. **David J Shepherd**, Mosgiel

### 1990

83. **Philip C Luscombe**, Taranaki

### 1991

84. **Derek M Daniell**, Masterton
85. **Bruce McNab**, Oamaru

### 1992

86. **A C (Tony) Howey**, Pleasant Point
87. **Dennis L Munro**, Wairoa

### 1993

88. **A J (Tony) Jopp** (dec'd)
89. **R Ian Mackenzie**, Ashburton

### 1994

90. **Alastair R Polson** (dec'd)
91. **Noel A Schrider**, Taranaki
92. **Jenni A Vernon**, Ngaruwahia



## Nuffield NZ Scholars 1995 - 2025



### 1995

- 93. **Roger T Barton**, Greytown
- 94. **A P (Tony) Reilly**, Takaka

### 1996

- 95. **Doug A Brown**, Oamaru
- 96. **Murray J Taggart**, Oxford
- 97. **A Stuart Wright**, Sheffield

### 1997

- 98. **Murray B Douglas**, Whangarei
- 99. **Paul M Harris**, Tutira
- 100. **Julian R Raine**, Nelson

### 1998

- 101. **Marise L James**, New Plymouth
- 102. **Kevin M Old**, Canterbury

### 1999

- 103. **Catherine A Tither**, Whakatane
- 104. **Allan G Richardson**, Tapanui

### 2000

- 105. **Juliet Maclean**, Rakaia
- 106. **John S Wilson**, (dec'd)
- 107. **D Hugh Ritchie**, Otane

### 2001

- 108. **Adrian A Gault**, Opotiki

### 2002

- 109. **Jim van der Poel**, Ohaupo

### 2003

- 110. **Andrew C D Fox**, Amberley
- 111. **Murray G King**, Nelson

### 2004

- 112. **Andrew Watters**, Palmerston North

### 2005

- 113. **R Tom Mason**, Rakaia
- 114. **John A Wright**, Christchurch

### 2006

- 115. **Vaughan Templeton**, Riverton
- 116. **Ben Todhunter**, Rakaia

### 2007

- 117. **Jane Mitchell**, Alexandra
- 118. **Les Keeper**, Queenstown
- 119. **Steven Sterne**, Medbury

### 2008

- 120. **James Parsons**, Whangarei
- 121. **Craige Mackenzie**, Methven
- 122. **Ali Undorf-Lay**, Christchurch

### 2009

- 123. **A J (Mandi) McLeod**, Te Awamutu
- 124. **A D (Alec) Jack**, Northland
- 125. **Gregg A Pardoe**, Gisborne

### 2010

- 126. **Ian Knowles**, North Canterbury
- 127. **Paul B McGill**, Wellington
- 128. **Desiree Reid**, Otago

### 2011

- 129. **Nicola Waugh**, Hamilton
- 130. **David Campbell**, Darfield

### 2012

- 131. **Michael K P Tayler**, Temuka
- 132. **Sandra B Faulkner**, Gisborne
- 133. **Richard G Fitzgerald**, Rakaia

### 2013

- 134. **Lisa Brewer**, Taranaki
- 135. **Natasha King**, Christchurch
- 136. **Tafadzwa (Tafi) Manjala**, Northland
- 137. **Sophie Stanley**, Taupo
- 138. **Stephen Wilkins**, Athol

### 2014

- 139. **Lucy Griffiths**, Masterton
- 140. **John Murphy**, Blenheim
- 141. **Paul Olsen**, Opiki
- 142. **Mel Poulton**, Woodville
- 143. **Daniel Shand**, Culverden

### 2015

- 144. **Ben Allomes**, Woodville
- 145. **Sharon Morrell**, Rotorua
- 146. **Bede O'Connor**, Westport
- 147. **Satwant Singh**, Hamilton
- 148. **Dan Steele**, Owhango

### 2016

- 149. **Jessica Bensemman**, Nelson
- 150. **Richard Fowler**, Te Puke
- 151. **Sam Lang**, Elsthorpe
- 152. **Tom Skerman**, Hastings

### 2017

- 153. **Mat Hocken**, Manawatu
- 154. **Rebecca Hyde**, Canterbury
- 155. **David Kidd**, South Kaipara
- 156. **Ryan O'Sullivan**, Fairlie
- 157. **Nadine Porter**, UK
- 158. **Jason Rolfe**, Taranaki

### 2018

- 159. **Simon Cook**, Te Puke
- 160. **Kate Scott**, Central Otago
- 161. **Solis Norton**, Dunedin
- 162. **Turi McFarlane**, Banks Peninsula
- 163. **Andy Elliot**, Nelson

### 2019

- 164. **Ben Hancock**, Wellington
- 165. **Cameron Henderson**, Oxford
- 166. **Hamish Marr**, Methven
- 167. **Hamish Murray**, Marlborough
- 168. **Corrigan Sowman**, Golden Bay

### 2020

- 169. **Tracy Brown**, Matamata
- 170. **Shannon Harnett**, Opotiki
- 171. **Ben McLauchlan**, Raparua
- 172. **Edward Pinckney**, Ohai
- 173. **Phil Weir**, Hamilton

### 2021

- 174. **Ben Anderson**, Central Hawkes Bay
- 175. **David Eade**, Whanganui
- 176. **Daniel Eb**, Auckland
- 177. **John Foley**, Christchurch
- 178. **Lynsey Stratford**, Invercargill

### 2022

- 179. **Lucie Douma**, Wellington
- 180. **Parmindar Singh**, Waikato
- 181. **Anthony Taueki**, Hawkes Bay

### 2023

- 182. **James Allen**, Waikato
- 183. **Matt Iremonger**, Banks Peninsula
- 184. **Kylie Leonard**, Taupo
- 185. **Kerry Worsnop**, Gisborne

### 2024

- 186. **Carlos Bagrie**, Arrowtown
- 187. **Rachel Baker**, Central Hawkes Bay
- 188. **Jenna Smith**, Waikato
- 189. **Peter Templeton**, Southland

### 2025

- 190. **Dani Darke**, King Country
- 191. **Alan McDermott**, Golden Bay
- 192. **Jon Pemberton**, Southland
- 193. **Lisa Portas**, South Wairarapa




## 2025 Conference Delegates

Rupert Alers-Hankey	United Kingdom	Executive
Ben Andrews	United Kingdom	2025 Scholar
Jock Barnett	Australia	2025 Scholar
Devin Benish	United States	2025 Scholar
Jane Bennett	France	2025 Scholar
Joao Borges	Brazil	2025 Scholar
Mike Brady	Ireland	Executive
Sam Brook	United Kingdom	2025 Scholar
Dave Brownhill	Australia	Executive
Gregor Bruce	United Kingdom	2025 Scholar
Cailan Byrnes	Australia	2025 Scholar
Emma Canepa	United States	2025 Scholar
James Carter	Australia	2025 Scholar
Claire Catford	Australia	2025 Scholar
Krystal Caton	Australia	2025 Scholar
Tyson Cattle	Australia	2025 Scholar
Annie Chant	New Zealand	Executive
Li-yen Chen	Taiwan	2025 Delegate
Campbell Chesworth	Australia	2025 Scholar
Charlotte Cole	United Kingdom	2025 Scholar
Marina Conway	Ireland	2025 Scholar
Stan Corstjens	Netherlands	2025 Scholar
Alex Crawley	United Kingdom	2025 Scholar
Lyndsey Dance	New Zealand	Executive
Olivier Danel	France	2025 Scholar
Dani Darke	New Zealand	2025 Scholar
Sioned Davies	United Kingdom	2025 Scholar
Martin Davies	United Kingdom	Executive
Lucy Dodd	Australia	2025 Scholar
Joe Druce	Australia	2025 Scholar
Laura Eden	United Kingdom	2025 Scholar
Natasha Edwards	United Kingdom	2025 Scholar
Paul Evans	Australia	2025 Scholar
Ruben Exterkate	Netherlands	2025 Scholar
Edward Fane Trefusis	United Kingdom	2025 Scholar
Bev Flatt	United States	Sponsor
Awal Fuseini	United Kingdom	2025 Scholar
Nikki Gilder	Australia	2025 Scholar
Geraldo Gontijo	Brazil	2025 Scholar
Beth Goodwin	Zimbabwe	2025 Scholar
Chris Graf Grote	United Kingdom	Executive
Peter Green	United Kingdom	2025 Scholar
Mollie Gupta	United Kingdom	2025 Scholar
Matt Hampton	New Zealand	Executive
Takuya Haraguchi	Japan	2025 Scholar
Lucas Ingold	Brazil	2025 Scholar
Krystian Jalek	Poland	2025 Scholar
Laura James	United Kingdom	2025 Scholar
Diana Jank	Brazil	2025 Scholar
Maggie Jarrett	Australia	2025 Scholar
Cherilyn Jolly-Nagel	Canada	2025 Scholar
Alice Jorgensen	Australia	2025 Scholar
Ed Kee	United States	Executive
Zac Keeter	United States	2025 Scholar
Steve Larocque	Canada	Executive
Catherine Lascurettes	Ireland	Executive
Georgia Lewis	Canada	2025 Scholar
Luciano Loman	Brazil	Executive
Ignacio Lopez	Chile	2025 Scholar


Ben Lowe	United Kingdom	2025 Scholar
Jose Luchsinger	Chile	2025 Scholar
Kate Lumber	Australia	2025 Scholar
Iain MacLennan	Australia	2025 Scholar
Shigeo Maeda	Japan	Executive
George Mailat	Romania	2025 Scholar
Marcin Markowicz	Poland	Executive
Antoine Massondo	France	2025 Scholar
Jenny Matthiesen	Germany	2025 Scholar
Sharon May	United Kingdom	2025 Scholar
Majella McCafferty	Ireland	2025 Scholar
Alan McDermott	New Zealand	2025 Scholar
Zoe McKay	Ireland	2025 Scholar
Seamus McMenamin	Ireland	2025 Scholar
Tom McVeigh	United Kingdom	2025 Scholar
Kristen Millican	United States	2025 Scholar
Kari Moffat	Australia	2025 Scholar
Andy Moore	United Kingdom	2025 Scholar
Phil Morrison	New Zealand	Facilitator
Amara Nagayama	Japan	Delegate
Stuart Oates	United Kingdom	2025 Scholar
Davem Oates	United Kingdom	2025 Scholar
Guilherme Oliveira	Brazil	2025 Scholar
Meinke Ostermann	Germany	Executive
Trudi Oxley	Australia	2025 Scholar
Jon Pemberton	New Zealand	2025 Scholar
Fabio Pereira	Brazil	2025 Scholar
Elsa Pivard	France	2025 Scholar
Tom Polkinghorne	Australia	2025 Scholar
Lisa Portas	New Zealand	2025 Scholar
Mariela Ramirez	Chile	2025 Scholar
Tom Rawson	United Kingdom	Executive
Wayne Redcliffe	Australia	Delegate
Jodie Redcliffe	Australia	Executive
Tarun Richards	Australia	2025 Scholar
Andrew Richardson	United Kingdom	2025 Scholar
Jonathon Richetti	Australia	2025 Scholar
Hamish Robertson	Australia	2025 Scholar
Peter Roe	United Kingdom	2025 Scholar
Lisa Rogers	New Zealand	Executive
Bart Ruth	United States	Executive
Lynne Ruth	United States	Delegate
Jenna Sarich	Canada	2025 Scholar
Kate Scott	New Zealand	Executive
Lucia Slack	United Kingdom	2025 Scholar
Stefan Teepker	Germany	Executive
Sally Thomson	Brazil	Executive
Roy Tomesen	Netherlands	Executive
Thanh Truong	Australia	2025 Scholar
Daisy Tu	Taiwan	2025 Delegate
Tomohiro Uchiyama	Japan	Executive
Mike Vacher	United Kingdom	Executive
Ivar van Dorst	Netherlands	2025 Scholar
Juliette Vernooij	Netherlands	2025 Scholar
Alrik Visscher	Netherlands	2025 Scholar
Connor Wass	Australia	2025 Scholar
Andrew Watters	New Zealand	Sponsor
Theresa Whalen	Canada	Executive
David Woods	Australia	2025 Scholar
Shoshiro Yamamoto	Japan	2025 Scholar
Tom Youl	Australia	2025 Scholar
Dorota Zdziebkowska	Poland	Delegate
Tomasz Zdziebkowski	Poland	Executive




# 2025 Nuffield New Zealand Trust




Kate Scott (2018),  
NZRLT Chair/  
Nuffield NZ Chair




Rebecca Hyde (2017),  
Nuffield NZ Trustee



Murray King (2003),  
Nuffield NZ Trustee




Steve Wilkins (2013),  
Nuffield NZ Trustee




Lisa Rogers,  
Nuffield NZ Trust/  
Rural Leaders' CEO


## NZ Rural Leadership Trust (The Rural Leaders Team)




Annie Chant,  
Ops & Events Mgr



Dr Lyndsey Dance,  
Programmes Mgr



Allister Wakerley,  
Digital Marketing  
Co-ordinator



Matt Hampton,  
Marketing &  
Comms Mgr

# Rural Leaders' Investing Partners

The New Zealand Rural Leadership Trust would like to thank the following organisations for their generous support.

Strategic Partners	Programme Partners
   	       
Professional Partners	Academic Partners
     	 
Regional Partners	
 	

# CONFERENCE ATTIRE GUIDE

<p><b>Day 1 - Opening Dinner</b> ‘After 5’ style. Cocktail dress or office appropriate dress with statement jewelry. Add a hand bag or heels. Men or women, your dressiest work/business attire.</p>	<p><b>Farm visits</b> Tidy jeans or pants. Layers for top ideally, closed toe shoes or boots. Warm wind/waterproof layer in case of rain.</p>	<p><b>Day 8 - Nuffield Games</b> Something comfortable and easy to move in. Sneakers.</p>
<p><b>Conference days</b> ‘Business casual’ style. What you wear to work e.g., skirt, tailored pants with blouse. Men or women, work blazer, dress shoes, collared shirt.</p>	<p><b>Final Gala Dinner</b> ‘Beach Formal’. Flowy, floral, linens and lights. A formal summer dress, or pant suit. There won’t be a beach, so heels are fine. For the men, light coloured chinos or suit pants, shirt long or short sleeved (could be linen).</p>	



**NUFFIELD**

NEW ZEALAND  
FARMING SCHOLARSHIPS

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INTERNATIONAL  
FARMING SCHOLARS

