

**ANNUAL GENERAL MEETING OF**  
**THE NUFFIELD FARMING SCHOLARSHIPS TRUST**  
**At 8.30 a.m. to 9.30 a.m. on THURSDAY 24<sup>th</sup> NOVEMBER 2022**



**AT CARDIFF CITY HALL**  
**(Cathays Park, Cardiff CF10 3ND)**

**AGM PAPERS**



Dear Nuffield Scholar or Member,

Please find below the formal notice of an **Annual General Meeting (AGM)** to be held at **08.30 a.m. on Thursday 24<sup>th</sup> November 2022**:

**Notice of 2022 and 20<sup>th</sup> Nuffield Farming Scholarships Trust AGM**

Notice is hereby given that the 2022 and Twentieth Annual General Meeting of the company will be held in the Council Chambers at the Cardiff City Hall, Cathays Park, Cardiff CF10 3ND on Thursday 24<sup>th</sup> November at 8.30 – 9.30 a.m.

The Meeting will conduct the business as set out in the attached agenda and in accordance with the Memorandum and Articles of Association of the Nuffield Farming Scholarships Trust (4th June 2003) as amended by special resolution on 21st November 2014. In so doing it will take account of the decisions made at the EGM held on the previous day.

A member entitled to attend and vote at the meeting is entitled to appoint a proxy to vote, and attend, instead of them as arranged with the Director in accordance with the Memorandum and Articles of Association of the Nuffield Farming Scholarships Trust (4th June 2003) as amended by special resolution on 21st November 2014.

By order of the Board of Trustees

Dated 27<sup>th</sup> October 2022

Signed by  
M. J. Vacher  
Director

**The following papers are attached:**

- AGM:
- AGM Agenda (including explanatory notes);
- Minutes of the 19<sup>th</sup> NFST AGM held on 26<sup>th</sup> November 2021;
- Summary of the 2021-22 Trustees Annual Report and Financial Statements;
- NFST Voting Procedures at General Meetings;
- Applications from Potential Trustees;
- Voting Paper for Election By PROXY Only of New Trustees at the 2022 AGM;
- Draft Minutes of the NFST Selection Committee held on 3<sup>rd</sup>-5<sup>th</sup> October 2022;

**Further Circulation of Papers:**

The papers above will be posted shortly in hard copy to all Nuffield Scholars as well as posting on the website. The 2022 Annual Report will be posted before the Conference.

**Also to be Posted on the Website:**

- 2021-22 Trustees Annual Report and Financial Statements – in Full;
- Memorandum & Articles (4th June 2003) Amended by Special Resolution on 21st November 2014 – in Full

**Please do not hesitate to contact me in case there is any help or assistance that I might be able to provide.**

Kind Regards

Mike  
Tel: 01460 234012/07788 138372  
Email: [Director@NuffieldScholar.org](mailto:Director@NuffieldScholar.org)



**THE TWENTIETH ANNUAL GENERAL MEETING  
OF THE NUFFIELD FARMING SCHOLARSHIPS TRUST  
TO BE HELD AT CARDIFF CITY HALL ON  
THURSDAY 24<sup>th</sup> NOVEMBER 2022 AT 8.30 – 9.30 a.m.**

**AGENDA**

<b>1.</b>	<b>Welcome</b>
<b>2.</b>	<b>Apologies for Absence</b>
<b>3.</b>	<b>To remember Members who have died during the year</b>
<b>4.</b>	<b>Minutes of the Nineteenth AGM of the Trust held on Friday 26<sup>th</sup> November 2021</b> <i>To approve the Minutes of the Nineteenth Annual General Meeting of the Trust attached to this agenda and displayed on the website.</i>
<b>5.</b>	<b>Matters arising from the Minutes of the Previous AGM</b>
<b>6.</b>	<b>Minutes of the Extraordinary General Meeting of the Trust held on Wednesday 23<sup>rd</sup> November 2022</b> <i>To Approve the Minutes of the Extraordinary General Meeting of the Trust and Acknowledge the Decisions made.</i>
<b>7.</b>	<b>Chairman’s Report</b> <i>The Chairman will speak to his report which is published in the Annual Report and on the website.</i>
<b>8.</b>	<b>To Receive Accounts for 2021-22</b> <i>See Note 1 below. A summary of the consolidated financial statements for the Trust is attached to this Agenda. Copies of the full accounts are available on the Nuffield website and in hard copy on request from the Director’s office. The Vice Chairman/Chair of the Finance Sub-Committee will speak to these documents.</i>
<b>9.</b>	<b>To Re-appoint Accountants for the Trust who will also act as Independent Auditors</b> <i>The Trustee Board recommends that Moore Scarrott Partnership LLP, who have indicated their willingness to serve, be re-appointed as Accountants and Independent Auditors to the Trust.</i>
<b>10.</b>	<b>To Elect a Chairman of the Trust to succeed Christoph Graf Grote NSch</b> <i>The Trustee Board nominates Wyn Owen NSch, who has indicated his willingness to serve, to be confirmed as Chairman of the Trust for a two year term.</i>
<b>11.</b>	<b>To Elect a Vice-Chairman of the Trust to succeed Wyn Owen NSch</b> <i>The Trustee Board, following an election by its members, nominates Tom Rawson NSch, who has indicated his willingness to serve, be confirmed as Vice-Chairman of the Trust for a two year term.</i>
<b>12.</b>	<b>To Elect Members to Serve as Trustees of the Trust</b> <i>The Trustee Board wishes to encourage lady trustees to achieve a ratio of at least one third of the Board and encourage those with PR and Marketing skills and also, those with IT and Legal skills, and therefore proposes to/that:</i> <ul style="list-style-type: none"> <li>- <i>Extend Angus Selby as a Returning Scholar Trustee for a further year to serve until the 2023 AGM.</i></li> <li>- <i>Extend Vicky Robinson as Returning Scholar Trustee for a further year to serve until the 2023 AGM.</i></li> <li>- <i>Three of Trevor Alcorn NSch, Tanya Robbins NSch, Jenna Ross NSch, and Nic Snell NSch – for re-election - each being invited to make a two minute presentation, are elected/re-elected as Members/NSch Representatives following a paper vote conducted during this meeting.</i></li> <li>- <i>Recommend Nic Snell (Retiring at end of a first 3 year term) strongly for re-election.</i></li> </ul>
<b>13.</b>	<b>To Award Honorary Scholarships</b> <i>The Trustee Board nominates two individuals for the Award of an Honorary Nuffield Farming Scholarship.</i>
<b>14.</b>	<b>To Receive the Minutes of the 2023 Scholars Selection Committee</b>
<b>15.</b>	<b>Date and place of 2023 Annual General Meeting</b> <i>Proposed Thursday 23<sup>rd</sup> November 2023 at The Grand Hotel Brighton.</i>
<b>16.</b>	<b>Any Other Business</b>

*The Chairman of the Trust has requested that members wishing to raise any additional matter should give prior notice to the Director no later than Friday 11<sup>th</sup> November 2022 by which time any resolution for consideration must be submitted.*

**Looking Forwards:** *In 2023 new appointments will be made for:*

- *One/Two External Trustees (one eligible for re-election)*
- *Two new Trustees (two current Trustee eligible for re-election);*
- *One 2020 and One 2021 Returning Scholar Trustees.*

## **Notes Further to the Agenda of the 20<sup>th</sup> Annual General Meeting of the Nuffield Farming Scholarships Trust**

### **Note 1:**

#### **Item 7. To Receive Accounts for 2021-22**

The overall financial state of the Trust continues to be sound with Total Net Assets now standing at £3,332,966 as at 5 April 2022 an increase of £131,130 over the previous year. The 2021-22 financial statements show a deficit of £70,945 (including £5,600 of new donations, but excluding unrealised gains on investments of £238,575) compared to a deficit of £89,981 (including £55,022 of new donations, but excluding unrealised gains on investments of £433,324) in the previous year.

Moore Scarrott have continued to oversee the in-year processes.

MJV



## MINUTES

### THE NINETEENTH ANNUAL GENERAL MEETING OF THE NUFFIELD FARMING SCHOLARSHIPS TRUST HELD AT WHITTLEBURY PARK ON FRIDAY 26<sup>th</sup> NOVEMBER 2021

1.	<b>Welcome.</b> The Chairman welcomed all attending.
2.	<b>Apologies for Absence.</b> It was noted that the Director had a long list of those unable to attend and for whom apologies were recorded.
3.	<b>To remember Members who have died during the year.</b> The Members of the Nuffield Farming Scholarship Trust stood in silence to remember those who had died within the year.
4.	<b>Minutes of the Eighteenth AGM of the Trust held on Friday 20<sup>th</sup> November 2020 by Videoconference</b> The Minutes of the Eighteenth Annual General Meeting of the Trust were approved: Proposer – Stephen Watkins; Seconder – David Gardiner with a clear majority voting in favour.
5.	<b>Matters arising from the Minutes of the Previous Meeting.</b> There were no matters arising.
6.	<b>Chairman’s Report</b> The Chairman spoke to his report as published in the Annual Report and posted on the website. He: <ul style="list-style-type: none"> <li>- Noted that the Trust continues to ‘push on’ during the restrictions of the covid pandemic;</li> <li>- Drew attention to the new website, with new, more interactive functions which were proving a success;</li> <li>- Introduced ‘Nuffield 100’, the latest strategic plan which would extend the reach of our scholarships to younger people and, also, to academics, all in conjunction with the Elizabeth Creak Charitable Trust and the Henry Plumb Foundation.</li> <li>- Recorded that extensive mentoring was now being provided with the majority of new scholars taking advantage of the opportunity;</li> <li>- Noted that the first Scholar Reports to be accredited by Aberystwyth University had been published.</li> <li>- Explained how all Nuffield Farming events and activities had been assessed for their CPD potential with certificates of attendance now available from the Office for those requiring these. He encouraged all to make use of these and commended the work of Sean Beer and Jo Speed;</li> <li>- Commended the fund raising initiatives being taken forward by David Gardiner and Julian Darling;</li> <li>- Observed that Nuffield International after a difficult period was now making good progress, enhanced by a generous legacy from Chris Reichstein 2014 Australian NSch and that it was intended to use funds from the Nuffield in Russia fund and part of the Jill Willows legacy to establish a restricted fund to support new international initiatives.</li> <li>- Recorded his appreciation to the CSC Organising Committee for all their efforts to bring it, finally, to fruition for all 2021 and 2022 NSchs in Norfolk and London.</li> <li>- Emphasised the need for continuity in the Trustee Board.</li> </ul>
7.	<b>To Receive Accounts for 2020-21</b> The Vice Chairman presented the 2020-21 Trustees Report and Financial Statements noting that these had once again been prepared by Moore Scarrott LLP who had also for the first time acted as Auditors and who were, again, very content with the Nuffield Farming accounting procedures and had commended these. He went on to: <ul style="list-style-type: none"> <li>- Provide an overview for 2020-21, during which the accounts had continued to show a healthy increase to the value of the Trust of nearly £345,000 as shown in the Income and Expenditure Account. Net assets had now risen to over £3,200,000. What is more, expenditure had reduced <u>once again</u> by nearly £158,000. However, it was recognised that this must be considered unusual and a result of the covid pandemic with less spending on scholarship activities, events and overheads. Even so the accounts showed an operating deficit of £90,000, although, some of this was caused by the</li> </ul>

	<p>important Digitalisation Project (£30,000) and effectively counterbalanced by unrealised gains on investments of over £430,000.</p> <ul style="list-style-type: none"> <li>- Record explanatory comments:</li> <li>- Emphasising that this strong result was due to the investment growth.</li> <li>- Trustees were very content to recommend this as another very reasonable result which continued the positive trend of recent years, even though, it had to be recognised that this result depended on the performance of investments – which is largely outside the control of Trustees.</li> <li>- Nevertheless, The Charity’s Trustees were very conscious of their responsibilities to ensure that its finances are managed efficiently, in a business like way, whilst balancing the need to ensure adequate reserves against excessive build up of capital. Indeed, Trustees envisage another operational deficit for 2021-22 [in the order of £20k].</li> </ul> <p>The 2020-21 Trustees Report and Financial Statements were adopted: Proposer – Stephen Fell; Seconder – Julian Darling with a very clear majority voting in favour.</p>
<b>8.</b>	<p><b>To Re-appoint Accountants for the Trust who will also act as Independent Auditors</b></p> <p>The meeting noted that the Trustee Board had recommended that Moore Scarrott Partnership LLP, who have indicated their willingness to serve, be re-appointed as Accountants and Auditors to the Trust. This recommendation was approved: Proposer – Ian Tremain; Seconder – Margaret Herbert with a clear majority voting in favour.</p>
<b>9.</b>	<p><b>To Elect Members to Serve as Trustees of the Trust</b></p> <p>The Meeting noted that the Trustee Board wished to balance the need for continuity in the unprecedented circumstances of covid with the need for diversity and renewal on the Board, and therefore proposed to:</p> <ul style="list-style-type: none"> <li>- Co-opt Angus Selby for a further year to serve until the 2022 AGM in the absence of any 2020 Nuffield Scholar eligible to be elected by his/her peer group to represent their cohort on the Trustee Board for a term of 2 years commencing on completion of their scholarship.</li> <li>- Open up the additional (thirteenth) place on the Board, making a total of three vacancies from the five candidates, to be elected by the members at the AGM.</li> <li>- Invite the Meeting to elect three of Liz Bowles NSch, David Gardner NSch – for re-election - Mary Munro NSch, Tanya Robbins NSch and Jo Speed – for re-election, as Members/NSch Representatives.</li> <li>- Also, within the above to recommend David Gardner (Retiring at end of first 3 year term) and Jo Speed (Retiring following drawing of lots) strongly for re-election.</li> </ul> <p>During discussion concern was expressed at the method of retiring Trustees and conducting the vote. However, it was explained that this was in accordance with the extant Memorandum and Articles, and especially the requirement for a set proportion of Trustees to retire each year and the ability of the Board to make nominations and recommendations.</p> <p>Members proceeded to vote and elected/re-elected: David Gardner; Mary Munro and Jo Speed.</p>
<b>10.</b>	<p><b>To Elect Members of the Selection Committee to serve from 1<sup>st</sup> January 2022:</b></p> <p>The Meeting noted that the Nominations Committee, as endorsed by the Trustee Board, had nominated Richard Soffe who had indicated his willingness to continue to serve for a second three year term as a Member of the Selection Committee.</p> <p>This recommendation was approved: Proposer – David Rose; Seconder – Richard Hirst and a clear majority voting in favour.</p>
<b>11.</b>	<p><b>To Note the Planned Review of the Memorandum and Articles Incorporated on 4<sup>th</sup> June 2003 and as amended by special resolution dated 21<sup>st</sup> November 2014.</b></p> <p>It was noted that Trustees had initiated a review of the Memorandum and Articles and will recommend any further special amendments to be adopted at an EGM held prior to the 2022 AGM.</p>
<b>12.</b>	<p><b>To Receive the Minutes of the 2022 Scholars Selection Committee.</b></p> <p>The minutes of the 2022 Scholars Selection Committee proceedings were received and endorsed: Proposer – Ian Tremain; Seconder – Matthew Currie and a clear majority voting in favour.</p>

<b>13.</b>	<p><b>Date and place of 2022 Annual General Meeting.</b> It was confirmed that the 2022 Annual General Meeting will be held on Thursday 24<sup>th</sup> November 2022 at the Cardiff City Hall.</p>
<b>14.</b>	<p><b>Any other business.</b> During this item:</p> <ul style="list-style-type: none"> <li>a. Appreciation was expressed for the efforts and commitment of the Trustees;</li> <li>b. Also, for the establishment of a restricted fund to support Nuffield International;</li> <li>c. It was confirmed that news of the Triennial Conference would be provided when available.</li> <li>d. Concern was expressed at the exceptional costs incurred by the 2020 scholars as a result of covid. This was acknowledged and explained that the matter was being kept under review.</li> </ul> <p><b>Looking Forwards:</b> In 2021 new appointments will be made for:</p> <ul style="list-style-type: none"> <li>- Two/Three new Trustees (one or two current Trustee eligible for re-election);</li> <li>- One 2020 and One 2021 Returning Scholar Trustees.</li> </ul>

**Notes Further to the Agenda of the 19<sup>th</sup> Annual General Meeting of the Nuffield Farming Scholarships Trust**

**Note 1:**

**Item 7. To Receive Accounts for 2020-21**

The overall financial state of the Trust continues to be sound with Total Net Assets now standing at £3,201,836 as at 5 April 2021 an increase of £343,343 over the previous year. The 2020-21 financial statements show a deficit of £89,981 (including £55,022 of new donations, but excluding unrealised gains on investments of £433,324) compared to a surplus of £362,458 (including £521,850 of new donations, but excluding unrealised losses on investments of £133,870) in the previous year.

Moore Scarrott have continued to oversee the in-year processes.

MJV





# Nuffield Farming Scholarships Trust Limited

(A company limited by guarantee)

Trustee Directors' Report and Financial Statements

for the Year Ended 5 April 2022

# Nuffield Farming Scholarships Trust Limited

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# Nuffield Farming Scholarships Trust Limited

## Legal and administrative information

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<b>Chairman</b>	Christoph Graf Grote (Elected 23rd November 2012, Re-elected 27th November 2015, Elected Vice Chairman 23rd November 2018, Elected Chairman 20th November 2020)
<b>Trustees</b>	Wyn Owen (Elected 27th November 2015, Re-elected 23 November 2018, Elected Vice Chairman 20th November 2020) Jim Baird (Elected 20th November 2020) Sean Beer (Elected 29th November 2019) David Gardner (Elected 23rd November 2018) Richard Percy (Co-opted 12th December 2019, Elected 20th November 2020) Thomas Rawson (Elected 24th November 2017, Re-elected 20th November 2020) Victoria Robinson (Elected Returning 2019 Scholar Trustee 20th November 2020) David Rose (Elected 20th November 2020) Angus Selby (Elected Returning 2018 Scholar Trustee 29th November 2019) Nicolas Snell (Elected 29th November 2019) Joanna Speed (Elected 29th November 2019) Patricia Munro (Elected 26 November 2021)
<b>Chief Executive</b>	Michael Vacher
<b>Registered office</b>	Southill Farm Staple Fitzpaine Taunton Somerset TA3 5SH
<b>Solicitors</b>	Stone King LLP 13 Queen Square Bath BA1 2HJ
<b>Bankers</b>	HSBC 17 North Street Taunton Somerset TA1 1NA  CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
<b>Chartered Accountants &amp; Statutory Auditors</b>	Moore Scarrott Ltd Chartered Accountants Calyx House South Road Taunton Somerset TA1 3DU

# **Nuffield Farming Scholarships Trust Limited**

## **Trustee Directors' Report for the Year Ended 5 April 2022**

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The trustee directors present their report and the financial statements for the year ended 5 April 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

### **Status**

The organisation is a charitable company limited by guarantee, incorporated on 4 June 2003 and registered as a charity on 11 July 2003 under the number 1098519.

The company was established under its Articles of Association dated 4 June 2003 as amended on 21 November 2014.

### **Objects of the charity**

The objects of the Charity are to promote agricultural, horticultural, forestry and countryside management education in the United Kingdom and abroad and to advance the standard of farming (including the food supply chain, horticulture, forestry and countryside management and associated topics) in the United Kingdom by the provision of Scholarships to individuals associated with agricultural and associated industries to enable them to study the practices and techniques employed anywhere in the world.

### **Our vision statement**

Inspire passion in people and develop their potential to lead positive change in farming and food.

### **Our mission**

Leading positive change in agriculture - Inspiring passion and potential in people:

- Building knowledge through global experience;
- Sharing brilliant ideas;
- Making things happen;
- Developing tomorrow's leaders; and
- Inspiring commitment

## **Nuffield Farming Scholarships Trust Limited**

### **Trustee Directors' Report for the Year Ended 5 April 2022**

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#### **Our purposes and activities**

In 1913 a young Englishman boarded a ship at Liverpool and sailed to the United States of America. There, he travelled to Detroit and saw how Henry Ford was mass producing automobile engines at a fraction of their cost in the United Kingdom. He brought these ideas back home and put them into practice in his factory at Cowley, Oxford. His name was William Morris, doyen of the British motor industry during its golden era, who was later made a peer, as Lord Nuffield, in 1934. In 1943 he gave £10 million to found the Nuffield Foundation which in 1947, recognising the linkage between health and good agricultural practices, began to fund scholarships for British farmers to travel in the footsteps of William Morris.

Each year Nuffield Farming Scholarships are awarded to deserving individuals working in farming, horticulture, forestry or any other countryside and ancillary industry - or are in a position to influence those who do - and are resident in the United Kingdom. They will have spent at least two years working in their current appointment and be at least three years since leaving full time education or study and be no more than 45 years old. Applications are made electronically by 31st July each year via the website: [www.nuffieldscholar.org](http://www.nuffieldscholar.org).

The Trust carries on certain other activities in addition to fundraising and administering the annual scholarships. These include hosting visiting scholars from overseas, arranging conferences, briefings and training programmes for Scholars (including the Annual Conference and Annual Meeting of the Trust) supporting study groups for existing scholars and continually liaising with overseas Nuffield International organisations.

During 2021-22 the Nuffield Farming Scholarships programme continued to be severely disrupted by the covid pandemic, although, by the end of this period normal activities were beginning to resume. In November 2021 a successful Annual Conference and Dinner took place with 2019 Scholars presenting in person. Eighteen 2022 Scholarships were awarded and the Scholars' initial briefings held. In March 2022 the International Contemporary Scholars Conference was held for new Nuffield Farming Scholars from all around the world. It took place in Norfolk and London and was attended by 140 delegates representing 15 different countries. The climax was a special two hour meeting with the Secretary of State for Environment, Food and Rural Affairs in the Houses of Parliament.

#### **Organisational structure**

Nuffield Farming Scholarships Trust is a company limited by guarantee governed by its Memorandum and Articles of Association dated 4 June 2003 as amended on 21 November 2014. It is registered as a charity with the Charity Commission.

The day to day management of the Trust is delegated to the Chief Executive who reports to the Trustee Board. The Trustees (see Page 1) are drawn from members with a broad range of expertise, and include representatives of year groups who have recently completed their scholarships. In addition, external Trustees are appointed for their special knowledge and experience. Trustees are formally elected at the Annual General Meeting.

The Trustee Board forms sub-committees to oversee key functions including: Finance, Communications, Nominations and Fund Raising. A special Selection Committee convenes to interview and choose new scholars and includes respected individuals from outside the Trust.

Groups of Nuffield Scholars are formed around the United Kingdom on a regional or specialisation basis to promote the work of the Trust and identify and encourage new applicants.

On 1st January 2022 there were a total of 851 surviving Nuffield Farming Scholars in the United Kingdom.

Members of the charitable company guarantee to contribute an amount not exceeding £1 to the assets of the charitable company in the event of winding up.

#### **Risk factors**

The Board regularly reviews the risks to which the charity may be exposed and can confirm that systems have been established to mitigate those risks. In particular, Scholars are required to arrange travel insurance and sign contracts which include a disclaimer. This remains under constant review.

## **Nuffield Farming Scholarships Trust Limited**

### **Trustee Directors' Report for the Year Ended 5 April 2022**

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#### **Financial review**

The operations of the Trust, excluding investment income and donations, have made a small operating deficit this year on its charitable activities. The activities of the Trust are well supported by other organisations and this has enabled Trustees to allocate internal funds to provide additional opportunities to scholars and the development of the organisation.

The gross resources arising in the year amounted to £646,341 (2021: £321,594). Total charitable expenditure was £448,365 (2021: £235,843). This included costs of eighteen scholarships and, also, a major international conference. It is emphasised that the Trust relies on private donations to fund its overheads and administration.

#### **Related parties**

On 5 April 2004, assets and liabilities were transferred from the original charity of the same name at their net book value using the merger method of accounting for incorporations in accordance with the Deed of Incorporation with the exception of donations and subscriptions receivable were received under gift aid, the associated tax refund due from H M Revenue & Customs and the Barclays bank account in which subscriptions and donations are deposited by the donors. These assets were held on trust by the original charity. The original charity annually gifted its net incoming resources to the incorporated charity.

On 7 February 2008 the trustees of the original charity decided to dissolve that charity and to transfer all remaining assets and activities to the incorporated charity. Following the transfer the original charity was dissolved under the charity merger provisions of Section 74C of the Charities Act 1993. Thus entitlement to potential future legacies and other income transferred to the current charity.

## Nuffield Farming Scholarships Trust Limited

### Trustee Directors' Report for the Year Ended 5 April 2022

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#### **Reserves and investment policy**

Total funds of the Trust as at 5 April 2022 amounted to £3,332,966 (2021: £3,201,836) whilst free reserves (which include surplus funds held as unrestricted investments in order to generate income) stand at £1,483,067 (2021: £1,667,527). The market value of the Trust's investments at 5 April 2022 were £3,406,817 (2021: £3,068,241) against their cost of £2,472,613 (2021: £2,372,613).

The policy setting out the overarching financial objectives, reserves allocations and investment strategy for the Nuffield Farming Scholarships Trust provide the strategic constraints within which the Trust's finances are managed. It is reviewed annually. In summary, the financial objectives of the Trust are now to: maximise the return on investments, both in capital growth and income, within the agreed level of risk; provide stable and consistent levels of investment income for the Charity to pursue its charitable objectives; and, always maintain cash fund equivalent to two years' expenditure in reserve or some other sum approved by the Trustees.

Given these objectives Trustees have established a Reserves Policy which divides the Charitable funds into three reserves, each with an objective which can be monitored by the Finance Committee alongside performance data: a long term reserve; a liquidity reserve and funds held in the operating bank accounts:

Long Term Reserve. The long term reserve will be invested to accrue capital growth and provide income. The net income is returned to the charity's Operating Bank account for use by the Trust to pursue its charitable objectives. Donations of capital in lump sums, such as legacies, will be invested in this fund. It will comprise unrestricted funds and restricted funds where the intention is to hold a lump sum for the long term with income used to provide scholarships.

Liquidity Reserve. This is a cash fund held on deposit with the fund managers to hold the equivalent of two years' expenditure or a sum approved by Trustees. The Board has authorised the minimum sum of £400,000 be held and sums in excess of this may be transferred to the Long Term Reserve at the discretion of the Finance Committee.

Operating Bank Accounts. These receive investment income and are the operating bank accounts for Nuffield Farming. Total funds are expected to be between £nil and £200,000 in credit as much as possible being held in a deposit account.

The detailed management of investments is the responsibility of the appointed professional investment managers. However, Trustees set an Investment Strategy as the mandate under which these operate:

Growth. The Board of Trustees want to see capital growth which is in excess of inflation over the long term and reliable and consistent investment income. The investment managers have growth objectives which Trustees have accepted as being aligned to their aspirations for the Long Term Reserve. The detailed management of investments will be the responsibility of the appointed professional managers, but representatives of the Finance Committee will meet the fund managers annually to discuss performance and investment strategy. Investment Managers are specialists in the charitable sector.

Risk. The investment risk of volatility in capital values and the risk to reliable investment income are managed by the investment managers and reported to the Finance Committee. These risks have been mitigated by the policy to hold £400,000 in cash on deposit equivalent to two years operating expenditure to smooth the charity past difficult investment conditions and allow the Charity to adjust to unfavourable market circumstances.

Ethical investment. Investment managers have ethical investment policies which have been approved by the Finance Committee and will be discussed with the managers during their annual meeting and reported to the Board in case of concern.

Benchmark. The investment managers use their own benchmarks. The Finance Committee makes its own comparison between the investment companies to assess their relative performance.

**Nuffield Farming Scholarships Trust Limited**  
**Trustee Directors' Report for the Year Ended 5 April 2022**

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**Statement of trustees' responsibilities**

The trustees are responsible for preparing the Annual Report and Financial Statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.

The trustees confirm that they have complied with the above requirements in preparing the financial statements.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy the financial position of the charitable company and which enable them to ensure that the financial statements comply with Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the Statement of Recommended Practice - Accounting Reporting Charities and in accordance with the special provisions of Part VII of the Companies Act 2006 relating to small entities.

Approved by the Board on ..... and signed on its behalf by:

.....  
Christoph Graf Grote  
Chairman

.....  
Wyn Owen  
Vice-Chairman



# Independent Auditor's Report to the Members of Nuffield Farming Scholarships Trust Limited

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## Opinion

We have audited the financial statements of Nuffield Farming Scholarships Trust Limited for the year ended 5 April 2022 which comprise the financial statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs at 5 April 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

## Other information

The other information comprises the information included in the trustees annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# Independent Auditor's Report to the Members of Nuffield Farming Scholarships Trust Limited

..... *continued*

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## **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the director's report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the director's report has been prepared in accordance with applicable legal requirements.

## **Responsibilities of trustees**

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

## **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- we made enquiries of management;
- we reviewed Board minutes throughout the year under audit and post year end;
- we reviewed bank statements for large or unusual transactions; and
- we agreed the financial statement disclosures to supporting documentation.

Because of the inherent limitations of an audit, there is a risk that we we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <http://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>

This description forms part of our auditor's report.

# Independent Auditor's Report to the Members of Nuffield Farming Scholarships Trust Limited

..... *continued*

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## **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

.....  
Mr Duncan Nicholas (Senior Statutory Auditor)  
For and on behalf of Moore Scarrott Limited, Statutory Auditor

Calyx House  
South Road  
Taunton  
Somerset  
TA1 3DU

Date:.....

**Nuffield Farming Scholarships Trust Limited**  
**Statement of Financial Activities including**  
**Income and Expenditure Account for the Year Ended 5 April 2022**

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	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Income</b>				
Donations and legacies	5,600	-	5,600	55,022
Scholars donations (including gift aid)	66,244	-	66,244	51,748
Activities for generating funds	2,250	-	2,250	2,173
Investment income	28,320	39,733	68,053	62,299
<b>Income from charitable activities</b>				
Scholars sponsorship	21,000	265,720	286,720	145,280
Income from other activities	217,474	-	217,474	5,072
Total	<u>340,888</u>	<u>305,453</u>	<u>646,341</u>	<u>321,594</u>
<b>Expenditure</b>				
Costs of raising funds	6,290	-	6,290	27,028
Expenditure on charitable activities	277,365	171,000	448,365	235,843
Cost of other activities	93,362	-	93,362	9,737
	<u>377,017</u>	<u>171,000</u>	<u>548,017</u>	<u>272,608</u>

**Nuffield Farming Scholarships Trust Limited**  
**Statement of Financial Activities including**  
**Income and Expenditure Account for the Year Ended 5 April 2022**

..... *continued*

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
<b>Resources expended</b>				
Charitable activities	<u>169,269</u>	-	<u>169,269</u>	<u>138,967</u>
Net (deficit) / income for the year / net movement in funds	<b>(205,398)</b>	<b>134,453</b>	<b>(70,945)</b>	<b>(89,981)</b>
Unrealised gains/(losses) on investments	<b>95,552</b>	<b>143,023</b>	<b>238,575</b>	<b>433,324</b>
Transfer of funds	<u>(74,614)</u>	<u>38,114</u>	<u>(36,500)</u>	-
Net movement in funds	<u><b>(184,460)</b></u>	<u><b>315,590</b></u>	<u><b>131,130</b></u>	<u><b>343,343</b></u>
Balances brought forward at 6 April 2021	<u>1,667,527</u>	<u>1,534,309</u>	<u>3,201,836</u>	<u>2,858,493</u>
Balances carried forward at 5 April 2022	<u><u>1,483,067</u></u>	<u><u>1,849,899</u></u>	<u><u>3,332,966</u></u>	<u><u>3,201,836</u></u>

Turnover and operating profit derive wholly from continuing operations.

The company has no recognised gains or losses for the year other than the results above.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# Nuffield Farming Scholarships Trust Limited

(Registration number: 04787639)

## Balance Sheet at 5 April 2022

	2022 £	2021 £
<b>Fixed assets</b>		
Investments held as fixed assets	<u>3,406,817</u>	<u>3,068,241</u>
<b>Current assets</b>		
Stocks	4,337	6,151
Debtors	572,131	500,513
Cash at bank and in hand	<u>49,793</u>	<u>204,409</u>
	626,261	711,073
Creditors: Amounts falling due within one year	<u>(700,112)</u>	<u>(577,478)</u>
Net current (liabilities)/assets	<u>(73,851)</u>	<u>133,595</u>
Net assets	<u><u>3,332,966</u></u>	<u><u>3,201,836</u></u>
<b>Income funds</b>		
Restricted funds	1,849,899	1,534,309
Unrestricted funds	<u>1,483,067</u>	<u>1,667,527</u>
Charity funds	<u><u>3,332,966</u></u>	<u><u>3,201,836</u></u>

Approved by the Trustee Board on..... and signed on its behalf by:

.....  
Christoph Graf Grote  
Chairman

.....  
Wyn Owen  
Vice-Chairman

**Nuffield Farming Scholarships Trust Limited**  
**Cash Flow Statement for the Year Ended 5 April 2022**

**Reconciliation of operating loss to net cash flow from operating activities**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Net loss for the reporting period	(70,945)	(89,981)
Decrease in stocks	1,814	1,259
(Increase)/decrease in debtors	(71,618)	41,929
Increase in creditors	122,634	201,344
(Gains)/losses on investments	(238,575)	(433,324)
Dividends and interest from investments	(68,053)	(62,299)
Net cash outflow from operating activities	<u>(324,743)</u>	<u>(341,072)</u>

**Cash flow statement**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Net cash outflow from operating activities	<u>(324,743)</u>	<u>(341,072)</u>
<b>Cash flows from investing activities</b>		
Dividends and interest from investments	68,053	62,299
Transfer into investments	(100,001)	(92,299)
Profits on investments	238,575	433,324
Transfer out of investments	-	75,633
Transfer of funds from debtors	(36,500)	-
	<u>170,127</u>	<u>478,957</u>
Net cash (outflow)/inflow	<u>(154,616)</u>	<u>137,885</u>
(Decrease)/increase in cash provided by investing activities	<u>(154,616)</u>	<u>137,885</u>

**Reconciliation of net cash flow to movement in net debt**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
(Decrease)/increase in cash and cash equivalents	<u>(154,616)</u>	<u>137,885</u>
Net decrease in cash and cash equivalents	(154,616)	137,885
Cash and cash equivalents at 6 April	<u>204,409</u>	<u>66,524</u>
Cash and cash equivalents at 5 April	<u>49,793</u>	<u>204,409</u>







## NFST VOTING PROCEDURES AT GENERAL MEETINGS

### 1. General.

- a. The normal method of NFST Voting at General Meetings will be by a 'show of hands' of those entitled to vote;
- b. Decision making by this method will be restricted to 'single option'/'yes – no' choices;
- c. Whenever practical business requiring a decision by vote will be sequenced into a number of 'yes – no' choices to allow voting by 'show of hands';
- d. When the Chair considers that there is unanimous approval of a resolution he/she may seek any dissension before announcing a decision by acclamation;
- e. When a 'multiple choice' vote is unavoidable (for example, on occasion when there are more than two members standing for an election for more than one vacancy on the Trust Board) then a 'paper vote' will be held.

### 2. Voting by 'Show of Hands':

- a. The Chair will state the resolution and seek a 'Proposer' and 'Secunder' whose names will be recorded;
- b. The Chair will then invite members to 'raise their hands' to, in turn:
  - i. Support the resolution, then;
  - ii. Oppose the resolution;
- c. 'Raised Hands' will be counted by the Director (or other nominated Trust Board Member) and also by 'Teller(s)' (who will normally be NFST Members at large). Numbers of votes counted will be agreed before moving onto the next 'show of hands';
- d. Decisions will be made by simple majority with the Chair having a (second) casting vote in case of a tie.
- e. The Chair will announce the decision of the meeting and record the numbers of votes 'for' and 'against' the resolution.

### 3. Holding a Paper Vote:

- a. Voting papers will include:
  - i. Statement and date of the resolution requiring a paper vote;
  - ii. List of all 'choices' open to Members;
  - iii. Clear indication of the number of votes a Member is entitled to record (for example when choosing a number of new Trustee Board members);
  - iv. Clearly defined 'boxes' for recording the vote(s);
  - v. Space for recording the name of the Member – to enable checking of the entitlement to vote;
- b. Voting papers will, whenever possible, be circulated to Members in advance of the meeting to:
  - i. Enable postal voting, or;
  - ii. To facilitate voting by properly registered proxy.

## **ANNUAL TIMETABLE & PROCESS FOR TRUSTEE ELECTIONS**

4. Timetable. Trustees oversee an annual process of canvassing for suitable volunteers to act as Trustees and making recommendations for elections at the Annual General Meeting following the timetable:
  - a. February/March: Trustee Board assess the skills required in new trustees to maintain a suitable balance of expertise. These will be promulgated;
  - b. April/May: the Director invites Nuffield Scholars to express an interest in becoming a trustee before formally applying by 31<sup>st</sup> July;
  - c. April/May: the Director invites returning Scholars to act as a Returning Scholar Trustee and coordinates an election within the year group as necessary;
  - d. June – August: Trustee Board considers the skills offered by those volunteering to consider the need to invite additional External Trustee(s);
  - e. September/October: The Nominations Sub-Committee reviews skills of the potential new trustees and makes recommendations to the Trustee Board for its endorsement;
  - f. October/November: Director promulgates the names of those applying to be new trustees, their applications and the recommendations of the Trustee Board as part of the papers for the Annual General Meeting.
  
5. Procedure for Election of Trustees. At each Annual General Meeting new trustees will be elected as follows:
  - a. The recommendations of the Trustee Board are formally announced;
  - b. The new Returning Scholar Trustee elected by the year group is formally adopted by the Membership;
  - c. The new External Trustee(s) recommended by the Trustee Board are formally adopted by the Membership;
  - d. An election of new Nuffield Scholar Trustees is held from all applicants:
    - i. The proposer and seconder of each applicant will be announced;
    - ii. Each applicant is given an opportunity to promote their credentials to the Meeting;
    - iii. When the number of applicants is less than or equal to the number of vacancies on the Trustee Board each applicant will be voted for by a show of hands;
    - iv. When the number of applicants is more than the number of vacancies on the Trustee Board a paper vote of paid up Members will be held using voting papers circulated in advance;

## TREVOR ALCORN Application for election as a Trustee of the Nuffield Farming Scholarships Trust. Northern Ireland Region



Family and farming are two passions in my life. Being brought up and working on the family dairy farm from a young age, helped instil a strong work ethic and a passion for all things farming. I am a partner in the family business along side my brother and parents milking 210 Holstein cows on a largely forage based system. We always strive for innovation and efficiency on the farm. We are a former “Focus Farm” and is currently part of the Beacon Farm Network, looking at sustainable farming systems. I completed an HND in Agriculture at Greenmount College, then went on to complete a BAgr degree at Queens University Belfast.

**Off Farm Work** – Since graduating I have also worked off farm. Initially I lectured for 7 years in agriculture to full & part-time students at a local agricultural college. Since then, I have worked as a dairying advisor, which has evolved to my current role as a facilitator to four very diverse dairy discussion groups, dealing with almost 80 dairy farmers. This is both a challenging and rewarding role, which involves knowledge transfer, business/ succession planning to name but a few. Another very satisfying aspect of my role, is helping many, young, new entrants get started into milk production.

I have always been very public spirited and like to be actively involved within the community – a few examples:

**Camphill Community - Trustee** – coming to the end of a nine-year term as trustee, closely involved in the governance, finance & tender assessment aspects of the charity.

**Young Farmers Clubs - Clanabogan YFC President** – my local club where I am involved in for many years. I have served as president for 15 years and have just recently held a very successful 75<sup>th</sup> anniversary dinner where we carried out fundraising.

**Tyrone Farming Society** – executive & development committee member, which was responsible for the drive to change show layout and resulted in a very different but successful 2022 show.

**Blackessiahg Farmers Group** – founder member and secretary of a group of 40 mixed farmers, from the local area, providing educational/ social events, study tours and fund raising for charity. In our 20<sup>th</sup> year!

My third passion in life is Nuffield. I gained so much from completing my scholarship, in terms of enjoyment, knowledge gained, opportunities, connections and friendships. And it does not stop – it keeps giving! I now feel that the time is right for me to give something back to this great family.

**Nuffield** – 2015 Scholar “Does the family dairy farm have a future?”

**Northern Ireland Region** – Treasurer/ committee member.

**Dairy Group** – I was asked by a friend to attend one of these tours years ago, which eventually led to me applying for a scholarship. I have attended many over the years and this year, I am currently organising the 2023 tour to the Netherlands.

**Business Group** – I recently joined one and have just been blown away by the knowledge & inspiration of the members.

**Mentoring** – during my scholarship, I had a mentor which I found really beneficial and after receiving training, have taken up the role. I am currently working with my second mentee, a role which I find very rewarding.

### What can I offer as a potential Nuffield Trustee

- Grass roots farmer, with practical, hands on, knowledge & experience of the industry
- Governance and business skills across a wide range of businesses and organisations
- Positive ‘can do’ attitude, with a passion for the industry and Nuffield
- Good communication and engagement skills with people
- Passionate about helping young people to get a “leg on the ladder” & watch them develop
- Integrity, discretion, and the ability to complete the task to a high standard
- Strong supporter of charities – wide range of experience in fundraising activities

## **TANYA ROBBINS Application for election as a Trustee of the Nuffield Farming Scholarships Trust South West Region**



I farm on the Gloucestershire/Worcestershire border a mixed farm of a beef suckler herd with Aberdeen Angus bulls selling calves as stores and lambing 300 Mules and 300 Easycare ewes. The Easycare ewes lamb outdoors on Bredon Hill with the prime lambs finished and sold direct to abattoir with the best ewelambs retained to join the flock. 300 acres of arable land is in a share farming agreement with a neighbouring arable farmer. This land is owned and the livestock are on farm business tenancies and grazing licence agreements with adjoining neighbours and an estate. My husband Tom and I are farm tenants of a Cotswold stone quarry lambing another 400 Easycare ewes outside on reclaimed land and on a neighbouring estate under Countryside Stewardship.

My 2013 Nuffield study 'Innovative Women in Agriculture' was a life changing opportunity kindly sponsored by the Central Region Farmers Trust. Travels to India, Kenya, Uganda, Ireland, Norway, Canada and around the United Kingdom meeting committed, hardworking, inspiring women has led to my own active farming role as joint director of our farming business with Tom. I was also a partner with my father in the family farm but following his death my role changed to joint executor of his Will.

For many years I have been an active member of the National Farmers Union as group chair, Gloucestershire Livestock delegate in the South West culminating in 2015 being chair of Gloucestershire NFU for two years. Now my main NFU role is as an elected person to the National Bovine Tuberculosis Advisory Group. For many years I have been a part of the Gloucestershire committee for the Royal Agricultural Benevolent Institute and an active member for Gloucestershire Farming Friends offering mental wellbeing support. I was chair of our local primary school Parents and Teachers Association going to serve as a school Governor with special responsibility for Child Safeguarding. I am a mentor for the Nuffield Mentoring programme.

My most challenging role to date was in partnership with my late Father on the family farm. I truly believe I would not have been invited to take this on without having achieved my Nuffield scholarship. As a full time farmer, wife and mother life is always busy, challenging yet rewarding. We must continue to give people involved in agriculture and allied businesses the Nuffield opportunity by helping them to see the scope of what a Nuffield scholarship can do for yourself and wider industry.

I would welcome the opportunity to become a Trustee. I have proven leadership through Gloucestershire NFU, governance of a primary school and two charities and financial experience with directorship of two companies.

## Dr JENNA ROSS OBE Application for election as a Trustee of the Nuffield Farming Scholarships Trust Scotland

**Background:** I am a farmer's daughter from Aberdeenshire, with a passion for driving innovation and science (especially Malacology) in agriculture. I hold a PhD in Environmental Science from the University of Aberdeen, a Diploma in Business Management and Leadership from the Chartered Management Institute and an MBA with *Distinction* from Aberdeen Business School. I have a passion for continuous lifelong learning, and recently completed Executive Education at Harvard Business School on Global Business, the Windsor Leadership Programme, Trustee training and well as my green and yellow belts in Lean Six Sigma.



**Employment:** In my current position as International Business Development Manager for UK Government funded AgriTech centre, Crop Health and Protection (CHAP), my aim is to drive international collaborations to deliver game changing technologies for our industry. This includes development of international relations, delivery of international strategy, development and project management of international research portfolio (inc. projects in India, Kuwait, Kenya, Ethiopia, South Africa and wider SSA), speaking at conferences, managing budgets and securing revenue across the centre. Prior to joining CHAP, I was a PI at Stellenbosch University, focused on developing new innovations for the South African agricultural industry. I also collaborated closely with colleagues from around the world, and in 2013, spent a year's secondment at the International Institute of Tropical Agriculture in Dar es Salaam, building collaborations with the East African scientific community.

**Nuffield Farming:** In 2018, I was selected to be a Nuffield Farming Scholar studying the future of slug control. I travelled for 26 weeks as part of my scholarship and developed relationships across the value chain, and identified gaps in research, as well as business opportunities. This led to the establishment of numerous research projects, including the innovative SlugBot project – developing an autonomous robot prototype to monitor and control slugs. I am particularly passionate about promoting the Nuffield opportunity to others. In 2019, I took on the role as Secretary for Nuffield Scotland, and in 2021, progressed to Chair the group. During my time as Chair, I established an updated leadership structure, setup monthly 1-2-1 drop-in sessions for all new candidates (running from January through to July submission), updated the mock interview process, and this year saw a record number of applicant submissions (n=13), and applicants through to interview (no=9) from Scotland. I have also developed online content and delivered numerous successful Nuffield Scotland events, including our virtual AGM, Royal Highland Show, attendance at Holyroodhouse Garden Party and Nuffield tour of Angus.

**Governance/Board Experience:** I currently sit on the board of a boutique investment firm focused on emerging markets and am also a founding board member of the Africa Scotland Business Network (ASBN). In addition, I am a Director of the Oxford Farming Conference, leading the OFC Scholars programme which is targeted towards young professionals working in the industry aged between 22-30 years. I overhauled the OFC Scholars programme last year, integrating a new 'upskilling' element. I also established the Leadership Pathway event (due to run in January 2023), an opportunity to showcase the amazing leadership opportunities in our sector. I am also a Trustee of The Farmers Club Charitable Trust and Chair the IOBC and ICN Slug and Snail working groups, and previous board member of UKAT which promoted higher education in Tanzania.

**Other Affiliations:** I am an Honorary Fellow of the University of Aberdeen, Associate of CARAS (ARAgS), Chartered Companion of the Chartered Management Institute (CMgr CCMI), Professional Member of The Institute of Agricultural Management (PMIAgrM), active STEM Ambassador, Guest Editor for MDPI and a proud GlobalScot.

**What I bring to NFST:** International experience in agricultural and environmental sciences, with in-depth understanding of business development, strategy, knowledge exchange, network development, EDI, championing personal development and inspiring the next generation. Adept in cultivating, managing and leveraging stakeholder relationships. Outstanding communication skills, with experience in governance, board positions, chairing and presenting at national and international conferences and steering groups, as well as publishing peer reviewed journal articles, book chapters and reports.



## NIC SNELL Application for re-election to continue as a Nuffield Board member West Midlands region



I became a Nuffield Trustee in 2019 and have gained an in-depth understanding of the workings of the Trust and feel, as chair of the Communications Committee that I have made a significant contribution to date. I am keen to have the opportunity to build on this work over the next three years and provide the Board with an element of continuity and knowledge of the Trust. I am also well placed to provide the Marketing and PR experience that the Trust seeks.

Since my scholarship to study soft fruit marketing, I continued to be involved in the soft fruit industry for a number of years before setting up a business in partnership with my brother George (2001 scholar). Certainly Wood was launched in 2006 and we are now the UK's largest specialist producer of kiln dried logs and kindling, selling 20,000 tonnes per annum throughout the UK via a network of retailers, but also via our own online shop which accounts for 50% of the business.

Whilst I did take a short break from being closely involved with Nuffield, I recently felt it was time to start giving something back to this fantastic institution. To start the ball rolling, I enrolled in the Nuffield mentoring programme 3 years ago and have already had the pleasure of mentoring a new scholar whom I remain very much in touch with as she progresses her career. I am now keen to become a Trustee and make a greater contribution to the Trust.

As I look back on my working career to date I feel I have a lot to offer the Trust and whilst not necessarily farming related, the following have provided me with significant experience in terms of being a Trustee:

- Chair of school governors
- Chair of Welsh Woodfuel
- Vice chair of the British Summer Fruits
- Managing Director of Hereford Fruit
- Exec of the Stove Industry Alliance
- Managing Director of Certainly Wood

**Company Finance** – Having set up a soft fruit co-operative in my early years, and managed all aspects of the finances, and for the last 15 years been Managing Director of Certainly Wood I feel I have a good thorough understanding of company finance

**Corporate Governance** – Having been involved with so many organisations and the roles I have played this is something that I feel I have a lot to offer. Certainly within our own business I am quite a stickler for doing things right and with a structured approach

**PR and Communications** – As a Chartered marketer this is probably where my greatest strength lies and our whole business relies heavily on marketing to all channels and most importantly communicating direct to our consumers. All my roles have led me to be a good communicator and to me, its key to everything.

**Fund Raising** – Cycling from John O' Groats to Lands end - 1,000 miles in 9 days and raising £19k for Parkinson's UK with my brother and our 2 sons was my biggest achievement in terms of charity. Communications and the ability to be persuasive are key strengths that I have in this area along with a strong desire to support charities.

**HR and Personal Development** – This is something I am deeply passionate about and this point is reinforced by the fact that I have joined the Nuffield Mentoring scheme and very keen to do more of this. Personal staff development within our business is key to our business, but helping young people to develop and flourish brings a huge buzz.



**NUFFIELD FARMING SCHOLARSHIPS TRUST**  
**VOTING PAPER FOR ELECTION OF NEW TRUSTEES OF THE TRUST**  
**IN CONJUNCTION WITH THE 2022 ANNUAL GENERAL MEETING**  
**to be held on Thursday 24<sup>th</sup> November 2022**

*Please insert a total of up to **3 (THREE)** clear 'X's in separate boxes below  
to vote your preference of those volunteering to serve  
(more than **THREE** such marks will invalidate this voting paper)*

**PLEASE RETURN YOUR COMPLETED VOTING PAPER TO THE DIRECTOR BY POST OR SCANNED  
EMAIL ATTACHMENT TO BE RECEIVED NO LATER THAN FRIDAY 18<sup>th</sup> NOVEMBER 2022**

Please state your name and sign immediately below in confirmation that you are a Member of the Nuffield Farming Scholarships Trust and have made your personal donation of £120 between 1<sup>st</sup> December 2021 and 18<sup>th</sup> November 2022 for the previous 12 months.

**NAME OF VOTING SCHOLAR/MEMBER:**

Name: \_\_\_\_\_ Signature: \_\_\_\_\_

<u>NAME</u>	<u>VOTE BY MARKING WITH AN: 'X'</u> <u>up to <b>THREE</b> choices</u>
<b>TREVOR ALCORN</b>	
<b>TANYA ROBBINS</b>	
<b>JENNA ROSS</b>	
<b>NIC SNELL</b>	

Elections will be made in accordance with the number of votes cast with the Chairman of Nuffield Farming Scholarships Trust having one additional deciding vote in accordance with the Memorandum and Articles 2003 as amended by special resolution dated 21<sup>st</sup> November 2014.

All voting papers will be destroyed on completion of the vote.

Mike Vacher

27<sup>th</sup> October 2022







**MINUTES**  
**FOR THE MEETING OF THE**  
**SELECTION COMMITTEE**  
**OF THE NUFFIELD FARMING SCHOLARSHIPS TRUST**  
**TO BE HELD ON 3<sup>rd</sup> – 5<sup>th</sup> OCTOBER 2022 AT**  
**THE OFFICES OF SAFFERY CHAMPNESS**

<u>Present:</u>	Chris Graf Grote – Chairman Wyn Owen – Vice Chairman Matthew Currie NSch Richard Soffe Christine Snell	<u>Apologies:</u> Nil <u>In attendance throughout:</u> Mike Vacher - Director and Secretary Charlotte Merson – Alumni Officer (and by videoconference) Poey Vacher - Assistant to Director
<u>In Attendance for Certain Applicants:</u>		
Representing:		
AHDB -----		Mark Campbell
Alan & Anne Beckett Award -----		Doug Harkin NSch
		Stephen Watkins NSch
BEMB Trust -----		James Corbett NSch
		Jeff Vergerson
Central Region Farmers Trust (CRFT) -----		Simon Weaver NSch
East Sussex NFU -----		Peter Appleton
The Food Chain Scholarship -----		Duncan Rawson NSch <i>by videoconference</i>
Richard Lawes Foundation -----		Bobby Lawes <i>by videoconference</i>
MacRobert Trust -----		Doug Fowlie
McDonald's UK & Ireland -----		Harriet Wilson
		Hetty Gittus <i>also by videoconference</i>
NFU Mutual Charitable Trust -----		Charlie York <i>also by videoconference</i>
Royal Highland & Agricultural Society of Scotland ---		Heather Wildman NSch
Royal Norfolk Agricultural Association -----		Mark Nicholas
Thomas Henry Foundation -----		Michael Griffith
Trehane Trust -----		Diana Allen NSch
		Johnny Alvis NSch
Worshipful Company of Butchers -----		Bob Bansback
		Jeff Mason
Worshipful Company of Farmers -----		Nick Major
Worshipful Company of Fruiterers -----		Chris Newenham NSch <i>also by videoconference</i>
Yorkshire Agricultural Society -----		Allister Nixon

<u>Item</u>	<u>Topic</u>	<u>Action</u>
1	<b>Minutes of the Selections held on 4<sup>th</sup> – 6<sup>th</sup> October 2021.</b> These minutes were approved.	
2	<b>Matters Arising from the Minutes.</b> All covered in following agenda items.	
3	<b>Arrangements for Winning Scholar's Report for the HSBC Salver.</b> It was confirmed that this will not be awarded in 2022 and, depending on the number of reports submitted, it may be appropriate to make two awards in 2023.	<b>Director</b>
4	<b>Application Process.</b> Selectors reviewed the documents associated with the Application Process: a. <u>Application Form</u> . During discussion: (1) Selectors welcomed the increased length of Applications and details of the study. (2) Concern was expressed that some videos were significantly too long and should be reduced when applicable. (3) It was felt that some wording needed to be strengthened (e.g. delete 'expected'	<b>Director</b>

Item	Topic	Action
	<p>insert 'required')</p> <p>(4) Also, if applicants are expected to acknowledge the terms of the scholar contract this must be accessible on the website.</p> <p>b. <u>Guidance for Regional Groups – Mock Interviews</u>. During discussion it was:            (1) Suggested that the Groups should be made aware that scholars are able to raise additional sponsorship themselves to support their study travel or GFP Tour subject to agreement by the Director.            (2) Agreed that the description of traditional NFST interviews being intimidating should be reworded.</p> <p>c. <u>Aide Memoire</u>. The Aide Memoire of the Application and Selection Process was reviewed and confirmed that it remains extant.</p> <p>d. <u>Guidance for Nuffield Selectors</u>. This was reviewed and the changes recommended by CS confirmed.</p>	
5	<p><b>Declarations of interest.</b>            Selectors reviewed the list of applicants and declared the following potential conflicts of interest:</p> <ul style="list-style-type: none"> <li>- <u>Chris Graf Grote</u>: Applicant number 5;</li> <li>- Selectors discussed other applicants that they knew or had previously been in contact with and concluded that there was no potential conflict of interest.</li> </ul>	
6	<p><b>Selection Panel Membership.</b>            It was noted that next year Chris Graf Grote will have retired, Wyn Owen will become Chairman and a new Vice Chairman will be elected. Subsequently, a new Selector will be appointed to assume the role on 1<sup>st</sup> January 2024.</p>	
7	<p><b>Results of Selection.</b> The following individuals were selected as 2023 Nuffield Scholars with their sponsors subsequently being confirmed as:</p> <p><b>Henry Alexander</b> (London - a civil servant from a farming family)            Topic: 'A comparative analysis of seaweed farming - lessons for the UK'  <i>Generously supported by <b>The Richard Lawes Foundation</b></i></p> <p><b>Harry Barnett</b> (Wells-next-the-Sea, Norfolk – a farmer)            Topic: 'How to counteract the agronomic and market challenges facing UK potato growers'  <i>Generously supported jointly by <b>McDonald's UK &amp; Ireland and Royal Norfolk Agricultural Association</b></i></p> <p><b>Hannah Batty</b> (Hampton, Cheshire – Clinical Director Vet from a farming family)            Topic: 'Processes. People. Potential: Optimising business structure and team management to improve health, welfare and performance in our dairy industry'  <i>Generously supported by <b>The Trehane Trust</b></i></p> <p><b>James Bliss</b> (Penrith, Cumbria – Estate Manager)            Topic: 'Born to be wild? Does the future success of marginal farming lie in the untapped potential of rewilding?'  <i>Generously supported by <b>Worshipful Company of Farmers with Savills</b></i></p> <p><b>Byron Braithwaite</b> (Lanark, Lanarkshire – Forestry Manager)            Topic: 'Creating forests that thrive in a changing climate'  <i>Generously supported by <b>The John Oldacre Foundation</b></i></p> <p><b>Luke Breedon</b> (Marlborough, Wiltshire – produces sustainable charcoal/biochar)            Topic: 'The New Black Gold: Can Biochar help to improve agricultural efficiency, productivity and carbon sequestration in the UK?'  <i>Generously supported by <b>Alan and Anne Beckett NSchs</b></i></p> <p><b>William Brown</b> (Oxford, Oxfordshire – Arable Farmer)            Topic: 'Finding synergy between the traditional farming model and vertical farms'  <i>Generously supported jointly by <b>Central Region Farmers Trust and the Food Chain Scholarships</b></i></p>	

Item	Topic	Action
	<p><b>Thomas Clark</b> (Stanley, Perthshire - Farmer) Topic: ‘Gate to grid, a responsible model for integrated energy production’ <i>Generously supported by Elizabeth Creak Charitable Trust (a Clyde Higgs Scholarship)</i></p> <p><b>Hannah Flower</b> (Cawthorne, Yorkshire - Farmer) Topic: ‘Displacing empty calories with nutrient dense food: How can UK farmers be rewarded for practices that promote nutrient density?’ <i>Generously supported jointly by Yorkshire Agricultural Society and Worshipful Company of Fruiterers</i></p> <p><b>Ruth Grice</b> (Nottingham, Nottinghamshire – Dairy Farmer) Topic: ‘Working together: How dairy farmers &amp; environmental organisations can achieve sustainable food security and combat climate change’ <i>Generously supported by AHDB</i></p> <p><b>Jonny Hanson</b> (Ballymena, County Antrim – Community Farmer) Topic: ‘Large carnivore reintroductions to Britain and Ireland: Farmers' perspectives and management options’ <i>Generously supported by The Thomas Henry Foundation</i></p> <p><b>Alistair McBain</b> (Huntly, Aberdeenshire – Poultry Farmer) Topic: ‘A review of alternative protein sources for net zero egg production in the UK’ <i>Generously supported by The MacRobert Trust</i></p> <p><b>Thomas Pearson</b> (Cambridge, Cambridgeshire - Farmer) Topic: ‘What can farmers do to make a positive impact on the health of their local community?’ <i>Generously supported by NFU Mutual Charitable Trust</i></p> <p><b>George Roach</b> (York, North Yorkshire – Poultry Farmer) Topic: ‘There is a buzz around insect protein in the broiler industry, does the idea have legs?’ <i>Generously supported by The Poultry Meat Award</i></p> <p><b>Andrew Sincock</b> (Tiverton, Devon – Agricultural and Horticultural products) Topic: ‘Waste not, want not - How to maximise your organic manures’ <i>Generously supported by McDonald's UK &amp; Ireland</i></p> <p><b>Sylwia Sobolewska</b> (Ironbridge, Shropshire – Manager for animal feed additives) Topic: ‘Feed efficiency and targeted genetic selection as the key for sustainable performance and profitability in laying hens’ <i>Generously supported by BEMB Research and Education Trust</i></p> <p><b>Claire Taylor</b> (Fenwick, Ayrshire – Agricultural communications and farmer) Topic: ‘Turning the tide on the anti-farming agenda’ <i>Generously supported by Royal Highland and Agricultural Society of Scotland</i></p> <p><b>Roisin Taylor</b> (Gateshead, Tyne &amp; Wear – Cut Flowers Farmer) Topic: ‘Revival and Survival: Adapting for a 2-degree warming world within the British cut flower industry’ <i>Generously supported by The John Oldacre Foundation</i></p> <p><b>Izak van Heerden</b> (Heathfield, East Sussex – Agricultural Knowledge Exchange) Topic: ‘The future of work is NOT what you think it is! AgriLeadership for tomorrow's world’ <i>Generously supported by East Sussex NFU</i></p>	

<u>Item</u>	<u>Topic</u>	<u>Action</u>
8	<p><b>Any Other Business.</b></p> <p><u>Dates of Next Selection Process:</u> It is proposed that the following dates in 2023 will form the Selection Process:</p> <ul style="list-style-type: none"> <li>- <u>Monday 31<sup>st</sup> July:</u> Applications Close.</li> <li>- <u>Thursday 3<sup>rd</sup> August:</u> Applications sent to Selectors.</li> <li>- <u>Wednesday 16<sup>th</sup> August:</u> Shortlisting Applicants for interview.</li> <li>- <u>2<sup>nd</sup> - 4<sup>th</sup> October:</u> Selection Interviews (Alternate dates: 9<sup>th</sup> – 11<sup>th</sup> October).</li> <li>- <u>Friday 6<sup>th</sup> October:</u> Announcement of 2024 NSchs (Alternate date: 13<sup>th</sup> October).</li> <li>- <u>Friday 13<sup>th</sup> October:</u> Announcement of 2024 NSchs Sponsors - if not included with scholars. (Alternate date: 20<sup>th</sup> October)</li> </ul>	<b>ALL</b>

Mike Vacher

26<sup>th</sup> October 2022